



Government of New Brunswick Workforce Profile

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About this report

This workforce profile provides information about human resources in the New Brunswick public service, which includes employees working in 20 departments, 14 school districts and 8 regional health authorities. Crown corporations are not included in the profile.

This profile presents statistical information on key characteristics of the GNB workforce with information derived from the respective human resource/payroll systems in Parts I, II and III.

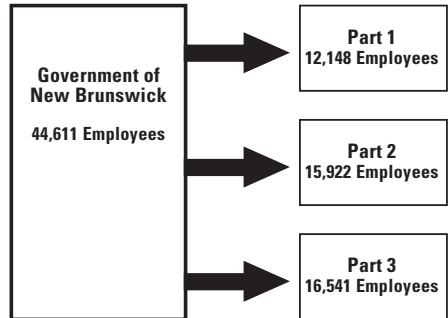
Structure of the GNB Public Service

Provincial government employees work in three parts of the public service. Part I includes the departments, which are often referred to as the Civil Service. Part II is comprised of the school system including teachers, bus drivers and school district employees. Part III encompasses the hospital system employees including nurses and other hospital employees.

I. Number of Employees as of December 31, 2003 in Parts I, II and III

There were 44,611 paid employees in Parts I, II and III of the New Brunswick Public Service as of December 31, 2003. Part I had 12,148 representing 27 percent of the workforce, Part II had 15,922 which was 36 percent and Part III had 16,541 that accounted for 37 percent.

The chart shows the number of public service employees as of December 31, 2002 and 2003 for Parts I, II and III.



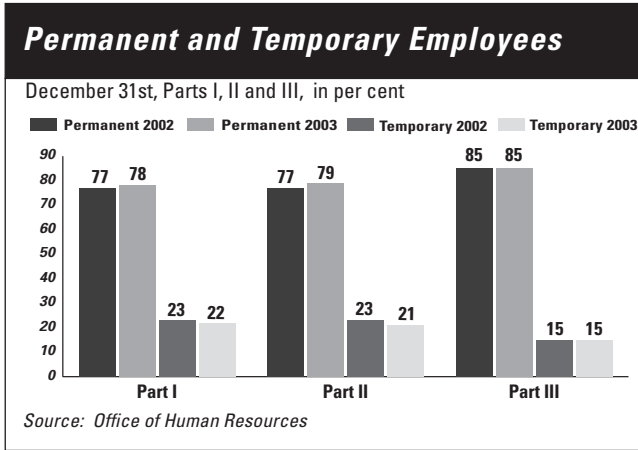
Number of Employees as of December 31 in Parts I, II and III

	December 31 2002	December 31 2003
Part I	12,102	12,148
Part II	16,105	15,922
Part III	16,138	16,541
Total	44,345	44,611

2. Permanent and Temporary Employees as of December 31, 2003 in Parts I, II and III

As of December 31, 2003, 81 percent of the public service workforce were permanent employees and 19 percent were temporary employees.

Permanent employees includes those with no predetermined end date for their employment. Temporary employees include casuals, term and personal service contracts.

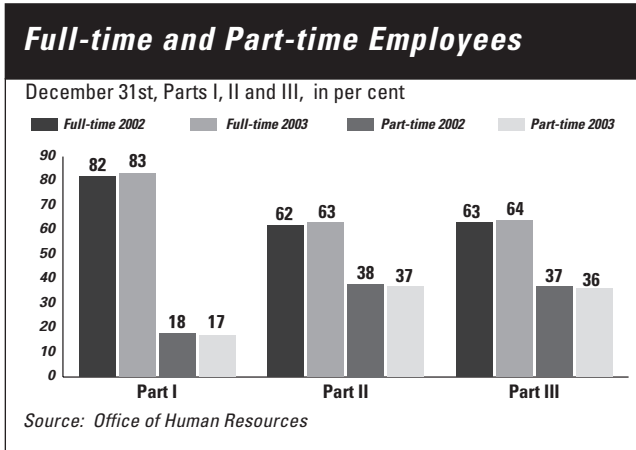


Permanent and Temporary Employees as of December 31 in Parts I, II and III

Employment	Part	December 31 2002	December 31 2003
Permanent	Part I	77%	78%
	Part II	77%	79%
	Part III	85%	85%
Temporary	Part I	23%	22%
	Part II	23%	21%
	Part III	15%	15%

3. Full-time and Part-time Employees as of December 31, 2003 in Parts I, II and III

As of December 31, 2003, 69 percent of the public service worked full-time and 31 percent worked part-time.

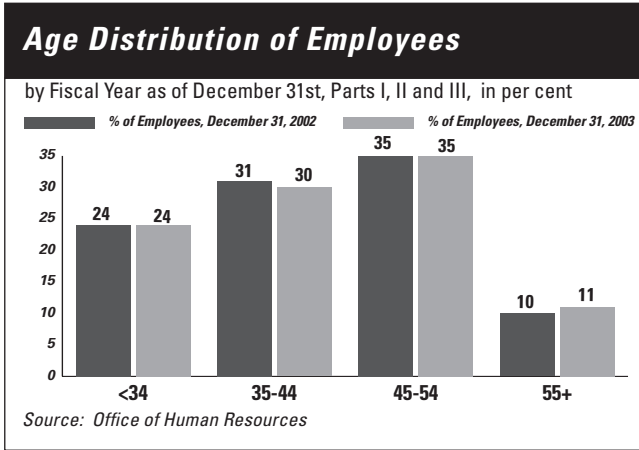


Full-time and Part-time Employees as of December 31 in Parts I, II and III

Employment Type	Part	December 31 2002	December 31, 2003
Full-time	Part I	82%	83%
	Part II	62%	63%
	Part III	63%	64%
Part-time	Part I	18%	17%
	Part II	38%	37%
	Part III	37%	36%

4. Age Distribution of Employees as of December 31, 2003 in Parts I, II and III

As of December 31, 2003, 24 percent of the employees were 34 and under, 30 percent were between the age of 35 and 44, 35 percent were between the age of 45 and 54 and 11 percent were over the age of 55.



Age Distribution of Employees by Fiscal Year as of December 31 in Parts I, II and III

Age	December 31 2002	December 31 2003
<34	24%	24%
35 - 44	31%	30%
45 - 54	35%	35%
55 +	10%	11%