

**2020 SURVEY OF GRADUATES OF 2019 OF
THE NEW BRUNSWICK COMMUNITY COLLEGE**

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FOREWORD

The annual graduate follow-up survey collects information from graduates of regular and non-regular community college training programs approximately one year following graduation. The information gathered provides valuable feedback on the success of graduates in the labour market and is an important tool for decision-makers. This tool, along with other sources, is incorporated into the college's planning process.

This report presents the findings of the *2020 Survey of 2019 Graduates of the New Brunswick Community College*. The survey was conducted with 720 graduates over a 13-week period starting November 29, 2020. This represents a response rate of 43%.¹

The reference week for the survey was November 22 to 28, 2020. Survey results indicate that survey respondents of the Class of 2019 were successful in locating employment, with an employment rate of 91%.

The Department would like to thank the New Brunswick Community College graduates who participated in this survey; their input has been invaluable.

Graduate follow-up survey results will be located on our website at the following location:
http://www2.gnb.ca/content/gnb/en/departments/post-secondary_education_training_and_labour/People/content/LabourMarketInfo/follow-up_surveys.html .

As always, your comments and suggestions are welcome. Please forward all communication on this year's survey to:

Policy, Research and Labour Market Analysis Branch
Department of Post-Secondary Education, Training and Labour
LMI@gnb.ca
(506) 453-4155

¹ The population for this year's survey consisted of those who graduated during the 2019 calendar year and who provided their consent for use of their contact information. During data collection, 12 respondents reported that they were not graduates of 2019 and were removed from the sample, thus, the graduate population (n=1,706) was reduced to a sampling frame of 1,694 graduates.

SOURCES OF INFORMATION

In addition to the *Survey of New Brunswick Community College Graduates*, the following are selected New Brunswick sources of online career, learning, and labour market information. The list is not all-inclusive, as there are a multitude of information sources available. Not all of the following sources are related to the Department of Post-Secondary Education, Training and Labour, unless otherwise indicated. The descriptions have been adapted from the publications themselves.

NBCC Calendar Online

<http://www.nbcc.ca>

This is the official website for the New Brunswick Community College. It provides general information on admission to the campus, as well as a complete online calendar.

New Brunswick Student Financial Assistance

<http://www.studentaid.gnb.ca/>

The Student Financial Services Branch of the Department of Post-Secondary Education, Training and Labour administers and delivers all government student loan programs and most associated bursaries and grants. Student Financial Assistance is designed to assist eligible New Brunswick residents to access post-secondary educational opportunities. This website provides links to the Student Financial Assistance Information Guide and online forms.

Training and Skills Development (TSD) Program

http://www2.gnb.ca/content/gnb/en/services/services_renderer.5097.html

The Department of Post-Secondary Education, Training and Labour provides support through its TSD Program to eligible clients who require training or academic upgrading as part of their employment action plan. This site provides details on the program, who is eligible to participate, the level of support available, and who to contact for further information.

Department of Post-Secondary Education, Training and Labour – Labour Market Information Products

http://www2.gnb.ca/content/gnb/en/departments/post-secondary_education_training_and_labour.html

The Department of Post-Secondary Education, Training and Labour provides links to a wide variety of online labour market information products, including the online version of this publication.

NB Jobs

www.nbjobs.ca

This website promotes job opportunities in New Brunswick. It also provides valuable New Brunswick Information to job seekers, employers, learners, and newcomers to the province.

NEW BRUNSWICK COMMUNITY COLLEGE CAMPUS LOCATION

Information on programs offered through the New Brunswick Community College can be obtained through any of the campuses listed below, or at the following website:

<http://www.nbcc.ca/>

NBCC - Fredericton Campus

26 Duffie Drive
Fredericton, NB E3B 0R6
Tel: (506) 453-3641
Fax: (506) 453-7944

NBCC - St. Andrews Campus

99 Augustus Street
St. Andrews, NB E5B 2E9
Tel: (506) 529-5000
Fax: (506) 529-5009

NBCC - Miramichi Campus

P. O. Box 1053
80 University Avenue
Miramichi, NB E1N 3W4
Tel: (506) 778-6000
Fax: (506) 778-6001

NBCC - Woodstock Campus

PO Box 1175
100 Broadway Street
Woodstock, NB E7M 5C5
Tel: (506) 325-4400
Fax: (506) 328-8426

NBCC - Moncton Campus

1234 Mountain Road
Moncton, NB E1C 8H9
Tel: (506) 856-2220
Fax: (506) 856-3288

NBCC - Saint John Campus

PO Box 2270
950 Grandview Avenue
Saint John, NB E2L 3V1
Tel: (506) 658-6600
Fax: (506) 658-6792

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Appendix A - Terminology

Executive Summary

This report presents the findings of the *2020 Survey of 2019 Graduates of the New Brunswick Community College*. This follow-up survey generated information from 720 graduates, representing 43% of the 1,694 graduates to be contacted for this survey.²

The following bullet points present key information obtained through the 2020 survey:

- ▶ The employment rate in the 2020 reference week for graduates one year following graduation was 91%. The employment rate has remained relatively stable over time but increased slightly from what was reported in 2019 (89%).
- ▶ The employment rate in the reference week for female graduates was 94%, which is similar to the female employment rate in 2019 (93%).
- ▶ The employment rate in the reference week for male graduates was 89%, up slightly from the male employment rate in 2019 (87%).
- ▶ The unemployment rate in the reference week for graduates was 9% in 2020, down slightly from what was reported in 2019 (11%).
- ▶ Overall, the percentage of graduates who worked in jobs related to their training during the reference week is down slightly compared to the past year (82% in 2020, 85% in 2019).
- ▶ Among graduates with one or more months of employment since completing their training, 90% reported that at least some of their employment was related to their training, which is unchanged from the proportion in 2019 (90%).
- ▶ The percentage of employed graduates in the reference week working in New Brunswick has remained stable over the past year (94% in both 2020 and 2019).
- ▶ The percentage of graduates who reported being self-employed in the reference week has remained consistent over the past year (1% in both 2020 and 2019).
- ▶ The majority (90%) of employed graduates in 2020 worked for one employer in the reference week, but is down slightly from what was reported in 2019 (92%).
- ▶ In the reference week, female graduates in full-time positions earned approximately 97% of the wages of the male graduates in full-time positions (\$799 versus \$826, respectively), which is higher than what was reported in 2019 (85%).

² The population for this year's survey consisted of those who graduated during the 2019 calendar year and who provided their consent for use of their contact information. During data collection, 12 respondents reported that they were not graduates of 2019 and were removed from the sample, thus, the graduate population (n=1,706) was reduced to a sampling frame of 1,694 graduates.

1.0 Introduction

Follow-up surveys with graduates of New Brunswick's community college system have been conducted since 1983. For the first 28 years, the survey was conducted by telephone; however, since 2011, an online survey has also been added. The survey is conducted annually with graduates of regular and non-regular programs of the colleges. In 2010, the governance structure of the community college system was converted from that of a Special Operating Agency (SOA) into two separate, autonomous Crown corporations: New Brunswick Community College (NBCC) and Collège communautaire du Nouveau-Brunswick (CCNB). The New Brunswick College of Craft and Design (NBCCD) retained its Special Operating Agency status within the Department of Post-Secondary Education, Training and Labour.

For the 2020 survey, interviews were completed with 720 graduates from a total listing of 1,694 graduates who were eligible to participate in the survey.³

The data supplied by these surveys provides valuable feedback on the success of New Brunswick Community College graduates in the labour market, which, in turn, serves as an important indicator of how well the training provided by NBCC corresponds to the demands of the labour market.

This report provides detailed information gathered from the *2020 Survey of 2019 Graduates of the New Brunswick Community College* through five sections, summarized in the material that follows.

- ▶ **Section 2.0** presents the methodology of the 2020 survey and provides a profile of the graduates contacted with a comparison with the overall population of graduates.
- ▶ **Section 3.0** presents the information highlights from the 2020 survey.
- ▶ **Section 4.0** presents fact sheets that summarize the survey information for some academic groups and specific programs.
- ▶ **Section 5.0** presents labour market information for academic groups and specific programs.
- ▶ **Section 6.0** presents the evaluations provided by graduates of programs and services offered at NBCC.

A list of the terminology used in this report is provided in Appendix A.

³ The population for this year's survey consisted of those who graduated during the 2019 calendar year and who provided their consent for use of their contact information. During data collection, 12 respondents reported that they were not graduates of 2019 and were removed from the sample, thus, the graduate population (n=1,706) was reduced to a sampling frame of 1,694 graduates.

2.0 Methodology

The 2020 Survey of 2019 Graduates of the New Brunswick Community College was guided by researchers from the Policy, Research and Labour Market Analysis Branch of the Department of Post-Secondary Education, Training and Labour (the Department). Any comments or questions about the information contained in this document should be forwarded to the Department.

In 2020, the New Brunswick Community College (NBCC) generated a database with background and current contact information for 1,706 graduates from the Class of 2019.⁴ The background data and required contact information was retrieved from the NBCC's student information management system.

During surveying, 12 graduates were removed from the original list⁵, leaving 1,694 eligible respondents. The 720 interviews completed represent 43% of the total number of graduates who were eligible to participate in this survey.

As in previous surveys, graduates were asked about their activities during a specific week of the year (the reference week). Reference week information is an indicator of graduates' current activities. ***The reference week for the 2020 survey was November 22–28, 2020.***

In addition to reference week information and information collected on activities since completing their training, graduates were also asked to evaluate their NBCC training program and various facilities and services available at their campus.

This survey was conducted by telephone and online using a Computer Assisted Telephone/Web Interviewing (CATI/CAWI) system. An attempt was made to contact all eligible graduates, regardless of their current area of residence.

All graduates with an email address were emailed a link to complete the survey online. In addition, all graduates with a cell phone number were sent a text with a link to the online survey. Approximately one week after the initial email and/or text, attempts were made to contact graduates by telephone to complete the survey by phone.

Over the course of surveying, six additional email reminders and two reminder texts were sent to individuals who had not yet completed the survey.

Graduates were assured of the absolute confidentiality of their responses and were informed of their valuable contribution to the study. A toll-free number and a survey-specific email address were provided to graduates if they had any questions or apprehensions about the survey. Graduates were given the option to complete the survey in French or English. Data for this study was collected from November 29, 2020 to February 27, 2021.

In total, 720 NBCC graduates completed the 2020 survey. Of those completed surveys, 450 (63%) completed online and 270 (38%) completed by telephone. The 2020 survey response rate of 43% is higher than that of the previous year (33%).

⁴ The survey typically includes graduates of regular and some non-regular (or contract) training programs of approximately 12 weeks or longer. The population for this year's survey consisted of those who graduated during the 2019 calendar year and who provided their consent for use of their contact information.

⁵ These 12 graduates were removed from the list because they indicated they were not graduates of 2019.

2020 Survey of 2019 Graduates of NBCC

Table 1 presents a summary of NBCC response rates for the surveys over the 2016–2020 period.

| Table 1: NBCC response rates, 2016–2020 | | | |
|---|---------------------|-------------------|---------------|
| | Graduate population | Survey population | Response rate |
| 2020 Regular/Non-Regular | 1,694 | 720 | 43% |
| 2020 Regular | 1,663 | 705 | 42% |
| 2019 Regular/Non-Regular | 1,622 | 538 | 33% |
| 2019 Regular | 1,589 | 528 | 33% |
| 2018 Regular/Non-Regular | 850 | 428 | 50% |
| 2018 Regular | 839 | 421 | 50% |
| 2017 Regular/Non-Regular ⁶ | 843 | 436 | 52% |
| 2017 Regular | 843 | 436 | 52% |
| 2016 Regular/Non-Regular ⁷ | 724 | 369 | 51% |
| 2016 Regular | 724 | 369 | 51% |

Figure 1 presents an overview of the age and gender distribution for graduates contacted.⁸ The largest group of respondents was males aged 24 years or younger, followed by females aged 30 years or older.

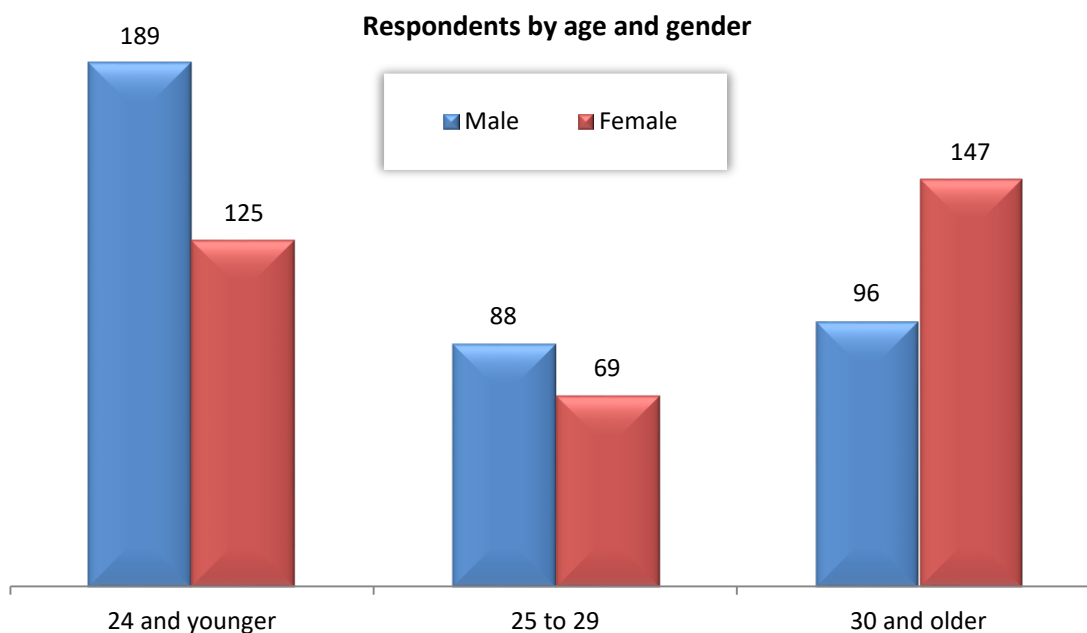


Figure 1

⁶ The file of eligible graduates for 2016 did not contain any non-regular (contract) graduates.

⁷ The file of eligible graduates for 2015 did not contain any non-regular (contract) graduates.

⁸ Respondents who did not provide a response were excluded.

2020 Survey of 2019 Graduates of NBCC

Table 2 presents a comparative summary of the graduate population over the past five years. The percentage of female graduates in 2020 (48%) remains relatively consistent (49% in 2019) and has been within two percentage points of 50% for four consecutive years. The percentage of graduates 24 years of age and younger continues to drop for the fourth consecutive year (44% in 2020, 49% in 2019) and, again, reached its lowest proportion in the past five years.

| Table 2: Demographics, 2016–2020⁹ | | |
|---|---------------------|--------------------|
| Gender | Male | Female |
| 2020 Regular/Non-Regular | 52% | 48% |
| 2020 Regular | 52% | 48% |
| 2019 Regular/Non-Regular | 51% | 49% |
| 2019 Regular | 51% | 49% |
| 2018 Regular/Non-Regular | 49% | 51% |
| 2018 Regular | 49% | 51% |
| 2017 Regular/Non-Regular | 50% | 50% |
| 2017 Regular | 50% | 50% |
| 2016 Regular/Non-Regular | 54% | 46% |
| 2016 Regular | 54% | 46% |
| Age | 24 and under | 25 and over |
| 2020 Regular/Non-Regular | 44% | 56% |
| 2020 Regular | 44% | 56% |
| 2019 Regular/Non-Regular | 49% | 51% |
| 2019 Regular | 49% | 51% |
| 2018 Regular/Non-Regular | 54% | 46% |
| 2018 Regular | 54% | 46% |
| 2017 Regular/Non-Regular | 62% | 39% |
| 2017 Regular | 62% | 39% |
| 2016 Regular/Non-Regular | 66% | 34% |
| 2016 Regular | 66% | 34% |

⁹ Respondents who did not provide a response were excluded.

3.0 Survey Highlights

The information in this section presents a summary of research findings for the Class of 2019, along with a comparison of key variables in relation to research findings from previous years.

3.1 Labour Force Information (Reference Week)

The labour force participation rate for all graduates in the reference week is up from the previous year (93% in 2020; 90% in 2019). The female participation rate increased from 88% in 2019 to 91% in 2020, while the participation rate for males remained fairly similar compared to the previous year (94% in 2020, 93% in 2019).

| | Total | Male | Female |
|---------------------------------|--------------|-------------|---------------|
| 2020 Regular/Non-Regular | 93% | 94% | 91% |
| 2020 Regular | 92% | 94% | 91% |
| 2019 Regular/Non-Regular | 90% | 93% | 88% |
| 2019 Regular | 90% | 93% | 88% |
| 2018 Regular/Non-Regular | 92% | 92% | 92% |
| 2018 Regular | 92% | 92% | 92% |
| 2017 Regular/Non-Regular | 92% | 91% | 94% |
| 2017 Regular | 92% | 91% | 94% |
| 2016 Regular/Non-Regular | 89% | 87% | 92% |
| 2016 Regular | 89% | 87% | 92% |

¹⁰ Respondents who did not provide a response were excluded.

2020 Survey of 2019 Graduates of NBCC

Table 4 presents comparative labour market information for the 2020 survey and the population of New Brunswick. As shown, graduates had a similar unemployment rate (9%) compared with the province as a whole (10%). However, the unemployment rate for graduates was lower than the youth unemployment rate of 13% (unadjusted) for December 2020.

| Table 4: Labour market information – NBCC graduates and population of New Brunswick | | | | |
|---|-----------------------------------|--|------------------|----------------------|
| Labour market indicators | Labour force survey ¹¹ | 2020 Survey (reference week) ¹² | | |
| | | Overall | Regular programs | Non-Regular programs |
| Labour force | n = 398,900 | n = 656 | n = 641 | n = 15 |
| Employed | n = 360,700 | n = 597 | n = 582 | n = 15 |
| Unemployed | n = 38,200 | n = 59 | n = 59 | n = 0 |
| Participation rate | 62% | 93% | 92% | 100% |
| Unemployment rate | 10% | 9% | 9% | 0% |

¹¹ Statistics Canada Labour Force Survey, December 2020, seasonally adjusted. CANSIM table 14-10-0287-01. Retrieved from <https://www150.statcan.gc.ca/n1/daily-quotidien/210108/dq210108a-eng.htm>. For youth aged 15-24 the unadjusted unemployment rate was 12.6% in December 2020.

¹² Respondents who did not provide a response were excluded.

2020 Survey of 2019 Graduates of NBCC

Table 5 summarizes employment rates from 2016–2020 overall and by gender. Overall, the employment rate has remained relatively stable over time, although increased slightly from the past year (91% in 2020, 89% in 2019). There were only slight changes for both female (93% to 94%) and male graduates (87% to 89%) over the past year.

| Table 5: Employment rate (reference week), 2016–2020¹³ | | | |
|--|--------------|-------------|---------------|
| | Total | Male | Female |
| 2020 Regular/Non-Regular | 91% | 89% | 94% |
| 2020 Regular | 91% | 88% | 94% |
| 2019 Regular/Non-Regular | 89% | 87% | 93% |
| 2019 Regular | 90% | 87% | 93% |
| 2018 Regular/Non-Regular | 91% | 90% | 92% |
| 2018 Regular | 91% | 91% | 92% |
| 2017 Regular/Non-Regular | 90% | 85% | 96% |
| 2017 Regular | 90% | 85% | 96% |
| 2016 Regular/Non-Regular | 91% | 89% | 94% |
| 2016 Regular | 91% | 89% | 94% |

As shown in Table 6, the majority of employed graduates continue to be employed in New Brunswick, with the proportion showing no change from the previous year (94% in both 2020 and 2019).

| Table 6: Percentage of employed graduates working in New Brunswick (reference week), 2016–2020¹⁴ | |
|--|-----|
| 2020 Regular/Non-Regular | 94% |
| 2020 Regular | 94% |
| 2019 Regular/Non-Regular | 94% |
| 2019 Regular | 94% |
| 2018 Regular/Non-Regular | 92% |
| 2018 Regular | 92% |
| 2017 Regular/Non-Regular | 94% |
| 2017 Regular | 94% |
| 2016 Regular/Non-Regular | 93% |
| 2016 Regular | 93% |

¹³ Respondents who did not provide a response were excluded.

¹⁴ Respondents who did not provide a response were excluded.

3.2 Additional Education / Training for Graduates

As demonstrated in Table 7, the percentage of graduates attending or planning to attend an educational institution or training program within the next four months decreased from 2019 (18% in 2020, 21% in 2019).

| Table 7: Percentage of graduates taking further study, 2016–2020¹⁵ | |
|--|-----|
| 2020 Regular/Non-Regular | 18% |
| 2020 Regular | 18% |
| 2019 Regular/Non-Regular | 21% |
| 2019 Regular | 21% |
| 2018 Regular/Non-Regular | 18% |
| 2018 Regular | 18% |
| 2017 Regular/Non-Regular | 24% |
| 2017 Regular | 24% |
| 2016 Regular/Non-Regular | 23% |
| 2016 Regular | 23% |

As shown in Table 8, the percentage of graduates employed (for one or more months) since graduation remains very high in 2020, similar to that of the previous year (98% in 2020, 99% in 2019).

| Table 8: Percentage of graduates employed since completing training, 2016–2020¹⁶ | |
|--|-----|
| 2020 Regular/Non-Regular | 98% |
| 2020 Regular | 98% |
| 2019 Regular/Non-Regular | 99% |
| 2019 Regular | 99% |
| 2018 Regular/Non-Regular | 96% |
| 2018 Regular | 96% |
| 2017 Regular/Non-Regular | 99% |
| 2017 Regular | 99% |
| 2016 Regular/Non-Regular | 97% |
| 2016 Regular | 97% |

¹⁵ Respondents who did not provide a response were excluded.

¹⁶ Respondents who did not provide a response were excluded.

3.3 Overall Employment for Graduates

Since graduation, 98% of graduates have been employed in at least one job of one month or longer in duration. The following table demonstrates the percentage of those employed graduates with at least one month of that employment in a position related to their training.

Among those graduates with one or more months of employment since completing their training (98%, n = 699), 90% reported that at least some of their employment was related to their training. On average, 83% of the total months worked since graduation were in positions related to their training.¹⁷

| | |
|---------------------------------|-----|
| 2020 Regular/Non-Regular | 90% |
| 2020 Regular | 89% |
| 2019 Regular/Non-Regular | 90% |
| 2019 Regular | 91% |
| 2018 Regular/Non-Regular | 89% |
| 2018 Regular | 90% |
| 2017 Regular/Non-Regular | 90% |
| 2017 Regular | 90% |
| 2016 Regular/Non-Regular | 87% |
| 2016 Regular | 87% |

¹⁷ Some respondents did not report whether any of their employment was related to training; therefore, percentages are based on n = 600.

¹⁸ Respondents who did not provide a response were excluded.

3.4 Geographic Location of Graduates

At the time of the survey, 94% of graduates who responded were residing in New Brunswick, which is unchanged from the previous class of graduates (94%).

Approximately 9% of graduates had lived outside New Brunswick since graduation. Among those who had lived outside the province (n = 66), the majority (64%) left the province for employment, which is lower than in 2019 (70%). In 2020, 50% of graduates who left the province for employment had obtained employment prior to relocation, which is lower than in previous years (59% in 2019; 66% in 2018).

| | Currently living in the same community as before NBCC... | Lived outside NB at some point since completing training... | Of those who left, the percentage who left for employment reasons... | Of those who left for employment reasons, the percentage with a job to go to... |
|-------------|--|---|--|---|
| 2020 | 78% (n = 556/712) ¹⁹ | 9% (n = 66/717) ²⁰ | 64% (n = 42/66) | 50% (n = 19/38) ²¹ |
| 2019 | 76% | 10% | 70% | 59% |
| 2018 | 74% | 12% | 58% | 66% |
| 2017 | 71% | 11% | 67% | 67% |
| 2016 | 78% | 14% | 66% | 66% |

Graduates currently living in same community as before NBCC, by campus

| | | | |
|-------------|-----|-----------|-----|
| Fredericton | 86% | Moncton | 77% |
| Saint John | 79% | Miramichi | 73% |
| St. Andrews | 78% | Woodstock | 72% |

At the time of the survey, graduates most commonly resided in Moncton (23%) or Saint John (22%).

Top locations in which graduates currently reside

| | | | |
|-------------|-----|-----------|----|
| Moncton | 23% | Miramichi | 7% |
| Saint John | 22% | Woodstock | 3% |
| Fredericton | 13% | | |

¹⁹ Eight respondents who did not provide a response were excluded.

²⁰ Three respondents who did not provide a response were excluded.

²¹ Four respondents who did not provide a response were excluded.

3.5 Reference Week Employment

Employed

The following tables present an overview of employment during the reference week.

| Total employed (n) | One employer % | More than one employer % | One employer and self-employed % | Self-employed % |
|--------------------|----------------|--------------------------|----------------------------------|-----------------|
| 597 | 90% | 7% | 2% | 1% |

As in previous years, the majority of employed graduates (81%) were employed in permanent positions during the reference week; however, this year's results are higher than in 2019 (74%).

| | Permanent | Temporary | Self-employed |
|---------------------------------|-----------|-----------|---------------|
| 2020 Regular/Non-Regular | 81% | 19% | 1% |
| 2020 Regular | 81% | 18% | 1% |
| 2019 Regular/Non-Regular | 74% | 25% | 1% |
| 2019 Regular | 74% | 25% | 1% |
| 2018 Regular/Non-Regular | 73% | 26% | 1% |
| 2018 Regular | 73% | 26% | 1% |
| 2017 Regular/Non-Regular | 75% | 24% | 1% |
| 2017 Regular | 75% | 24% | 1% |
| 2016 Regular/Non-Regular | 82% | 18% | 1% |
| 2016 Regular | 82% | 18% | 1% |

²² Respondents who did not provide a response were excluded.

²³ Respondents who did not provide a response were excluded.

2020 Survey of 2019 Graduates of NBCC

As with previous years, the majority of employed graduates (67%) were employed in the reference week in positions directly related to their training, although related employment overall (directly and indirectly) in 2020 (82%) is down slightly compared to the past year (85%).

| | Directly related | Indirectly related | Not at all related |
|---------------------------------|-------------------------|---------------------------|---------------------------|
| 2020 Regular/Non-Regular | 67% | 15% | 18% |
| 2020 Regular | 67% | 15% | 18% |
| 2019 Regular/Non-Regular | 72% | 13% | 15% |
| 2019 Regular | 72% | 13% | 15% |
| 2018 Regular/Non-Regular | 72% | 11% | 17% |
| 2018 Regular | 73% | 11% | 16% |
| 2017 Regular/Non-Regular | 69% | 15% | 16% |
| 2017 Regular | 69% | 15% | 16% |
| 2016 Regular/Non-Regular | 68% | 12% | 21% |
| 2016 Regular | 68% | 12% | 21% |

In the 2020 survey, there were only 14 respondents among the list of eligible graduates who had graduated from a co-op program in 2019, so results should be examined with caution. Thirteen of those respondents were part of the labour force and 12 were employed. Ten reported being employed in a position directly or indirectly related to their training during the reference week, while the other two reported being employed in positions not at all related to their training.

| | Total in the labour force | Employment rate | Relationship of employment to training | | |
|-----------------|----------------------------------|------------------------|---|---------------------------|---------------------------|
| | | | Directly related | Indirectly related | Not at all related |
| All graduates | 656 | 91% | 67% | 15% | 18% |
| Co-op graduates | 13 | 92% | 75% | 8% | 17% |

²⁴ Respondents who did not provide a response were excluded.

²⁵ Respondents who did not provide a response were excluded.

2020 Survey of 2019 Graduates of NBCC

The percentage of employed graduates in full-time positions in the reference week has remained relatively stable over the past five years (91% in 2020, 90–93% between 2016 and 2019). The proportion of female graduates with full-time employment is down slightly compared to the previous year (87% in 2020; 89% in 2019).

| | Full-time | | | Part-time | | |
|---------------------------------|-----------|--------|------|-----------|--------|------|
| | Overall | Female | Male | Overall | Female | Male |
| 2020 Regular/Non-Regular | 91% | 87% | 95% | 9% | 13% | 5% |
| 2020 Regular | 92% | 88% | 95% | 8% | 12% | 5% |
| 2019 Regular/Non-Regular | 93% | 89% | 96% | 7% | 11% | 4% |
| 2019 Regular | 93% | 89% | 96% | 7% | 11% | 4% |
| 2018 Regular/Non-Regular | 91% | 83% | 99% | 9% | 17% | 1% |
| 2018 Regular | 91% | 83% | 99% | 9% | 17% | 1% |
| 2017 Regular/Non-Regular | 90% | 83% | 97% | 10% | 17% | 3% |
| 2017 Regular | 90% | 83% | 97% | 10% | 17% | 3% |
| 2016 Regular/Non-Regular | 93% | 90% | 95% | 7% | 10% | 5% |
| 2016 Regular | 93% | 90% | 95% | 7% | 10% | 5% |

Graduates working full-time averaged 40 hours in the reference week, with an average weekly wage of \$815. Graduates working part-time averaged 17 hours with an average weekly wage of \$425.²⁷

Table 16 provides more detailed information on wages reported by gender and job classification.

| | Full-time | | | Part-time | | |
|---------------|-----------|--------|-------|-----------|--------|-------|
| | Overall | Female | Male | Overall | Female | Male |
| Permanent | \$832 | \$816 | \$843 | \$500 | \$555 | \$446 |
| Temporary | \$745 | \$746 | \$732 | \$315 | \$271 | \$416 |
| Self-employed | * | * | - | \$527 | - | * |

*Due to small sample size (n = 1), average weekly wage was not reported.

²⁶ It was not possible to classify all respondents into full-time or part-time, due to a lack of information.

²⁷ Respondents who did not provide a response were excluded.

²⁸ Respondents who did not provide a response were excluded.

2020 Survey of 2019 Graduates of NBCC

Table 17 summarizes the length of time graduates have been employed in the reference week job. Similar to previous years, the majority of employed graduates have been employed in the reference week job for at least 51 weeks (69%), with the proportion in 2020 up over the past year (59%).²⁹

| Table 17: Time in reference week job, 2016–2020³⁰ | | | | |
|---|-------------------|--------------------|--------------------|------------------|
| | 1–10 weeks | 11–30 weeks | 31–50 weeks | 51+ weeks |
| 2020 Regular/Non-Regular | 6% | 12% | 12% | 69% |
| 2020 Regular | 6% | 11% | 12% | 71% |
| 2019 Regular/Non-Regular | 13% | 15% | 14% | 59% |
| 2019 Regular | 13% | 15% | 14% | 59% |
| 2018 Regular/Non-Regular | 9% | 10% | 18% | 63% |
| 2018 Regular | 9% | 10% | 18% | 63% |
| 2017 Regular/Non-Regular | 12% | 15% | 14% | 60% |
| 2017 Regular | 12% | 15% | 14% | 60% |
| 2016 Regular/Non-Regular | 10% | 12% | 11% | 67% |
| 2016 Regular | 10% | 12% | 11% | 67% |

²⁹ Respondents who did not provide a response were excluded.

³⁰ Respondents who did not provide a response were excluded.

2020 Survey of 2019 Graduates of NBCC

Occupational Classification of Employment

The tables that follow present a summary of the top occupations in which graduates were employed in the reference week. Most frequently mentioned, employed graduates worked as *licensed practical nurses* (6%), *elementary and secondary school teacher assistants* (4%), *early childhood educators and assistants* (4%), and *automotive service technicians, truck and bus mechanics and mechanical repairers* (4%).

| NOC³² | Occupations | Total | Working full-time | Full-time weekly wage | Working part-time | Part-time weekly wage |
|-------------------------|--|--------------|--------------------------|------------------------------|--------------------------|------------------------------|
| Overall | | 597 | 91% | \$815 | 9% | \$425 |
| 3233 | Licensed practical nurses | 32 | 72% | \$1,051 | 28% | \$350 |
| 4413 | Elementary and secondary school teacher assistants | 24 | 95% | \$641 | 5% | - |
| 4214 | Early childhood educators and assistants | 22 | 78% | \$729 | 22% | * |
| 7321 | Automotive service technicians, truck and bus mechanics and mechanical repairers | 22 | 100% | \$618 | 0% | - |
| 2171 | Information systems analysts and consultants | 17 | 100% | \$1,000 | 0% | - |
| 1241 | Administrative assistants | 16 | 86% | \$671 | 14% | - |
| 2174 | Computer programmers and interactive media developers | 13 | 92% | \$926 | 8% | * |
| 6421 | Retail salespersons | 12 | 89% | \$715 | 11% | - |
| 7237 | Welders and related machine operators | 12 | 100% | \$701 | 0% | - |
| 1431 | Accounting and related clerks | 11 | 91% | \$732 | 9% | * |
| 3413 | Nurse aides, orderlies and patient service associates | 11 | 67% | \$763 | 33% | \$465 |
| 4212 | Social and community service workers | 11 | 100% | \$729 | 0% | - |

*Due to small sample size (n = 1), average weekly wage was not reported.

³¹ Respondents who did not provide a response were excluded.

³² National Occupational Classification. For further information, see Terminology section.

2020 Survey of 2019 Graduates of NBCC

Employed female graduates most frequently worked as *licensed practical nurses* (11%), *early childhood educators and assistants* (8%), and *elementary and secondary school teacher assistants* (8%).

| NOC | Occupations | Total | Working full-time | Full-time weekly wage | Working part-time | Part-time weekly wage |
|------------------------|---|------------|-------------------|-----------------------|-------------------|-----------------------|
| Females overall | | 287 | 87% | \$799 | 13% | \$402 |
| 3233 | Licensed practical nurses | 31 | 71% | \$983 | 29% | \$350 |
| 4214 | Early childhood educators and assistants | 22 | 78% | \$729 | 22% | * |
| 4413 | Elementary and secondary school teacher assistants | 22 | 95% | \$639 | 5% | - |
| 1241 | Administrative assistants | 13 | 82% | \$644 | 18% | - |
| 3413 | Nurse aides, orderlies and patient service associates | 9 | 57% | \$733 | 43% | \$465 |
| 4212 | Social and community service workers | 9 | 100% | \$763 | 0% | - |
| 1431 | Accounting and related clerks | 8 | 100% | \$775 | 0% | - |
| 1221 | Administrative officers | 7 | 86% | \$757 | 14% | * |

*Due to small sample size (n = 1), average weekly wage was not reported.

Employed male graduates most frequently worked as *automotive service technicians, truck and bus mechanics and mechanical repairers* (8%) and *information systems analysts and consultants* (5%).

| NOC | Occupations | Total | Working full-time | Full-time weekly wage | Working part-time | Part-time weekly wage |
|----------------------|--|------------|-------------------|-----------------------|-------------------|-----------------------|
| Males overall | | 306 | 95% | \$826 | 5% | \$455 |
| 7321 | Automotive service technicians, truck and bus mechanics and mechanical repairers | 22 | 100% | \$618 | 0% | - |
| 2171 | Information systems analysts and consultants | 13 | 100% | \$1,027 | 0% | - |
| 2174 | Computer programmers and interactive media developers | 10 | 90% | \$908 | 10% | * |
| 2282 | User support technicians | 10 | 100% | \$1,003 | 0% | - |
| 7237 | Welders and related machine operators | 10 | 100% | \$701 | 0% | - |
| 7241 | Electricians (except industrial and power system) | 9 | 100% | \$791 | 0% | - |
| 6421 | Retail salespersons | 8 | 100% | \$715 | 0% | - |
| 7244 | Electrical power line and cable workers | 8 | 100% | \$1,208 | 0% | - |

*Due to small sample size (n = 1), average weekly wage was not reported.

³³ Respondents who did not provide a response were excluded.

³⁴ Respondents who did not provide a response were excluded.

2020 Survey of 2019 Graduates of NBCC

Industrial Classification of Employment

Most frequently, employed graduates worked in the industries of *health care and social assistance* (18%), *educational services* (10%), and *construction* (10%).

| Table 21: Top industries – employed graduates (reference week) ³⁵ | | | | | | |
|--|---|------------|-------------------|-----------------------|-------------------|-----------------------|
| NAICS ³⁶ | Industrial sectors | Total | Working full-time | Full-time weekly wage | Working part-time | Part-time weekly wage |
| Overall | | 597 | 91% | \$815 | 9% | \$425 |
| 62 | Health care and social assistance | 100 | 83% | \$913 | 17% | \$344 |
| 61 | Educational services | 56 | 90% | \$675 | 10% | * |
| 23 | Construction | 55 | 96% | \$759 | 4% | * |
| 52 | Finance and insurance | 49 | 96% | \$766 | 4% | * |
| 54 | Professional, scientific and technical services | 43 | 100% | \$940 | 0% | - |
| 81 | Other services (except public administration) | 33 | 94% | \$705 | 6% | * |
| 31-33 | Manufacturing | 32 | 100% | \$785 | 0% | - |
| 44-45 | Retail trade | 31 | 78% | \$584 | 22% | \$416 |
| 72 | Accommodation and food services | 30 | 87% | \$648 | 13% | \$328 |
| 51 | Information and cultural industries | 26 | 91% | \$828 | 9% | \$527 |
| 22 | Utilities | 24 | 100% | \$1,313 | 0% | - |
| 48-49 | Transportation and warehousing | 21 | 100% | \$784 | 0% | - |
| 91 | Public administration | 20 | 95% | \$822 | 5% | * |
| *Due to small sample size (n = 1), average weekly wage was not reported. | | | | | | |

³⁵ Respondents who did not provide a response were excluded.

³⁶ North American Industrial Classification System. For further information, see Terminology section.

2020 Survey of 2019 Graduates of NBCC

Employed female graduates most frequently worked in the *health care and social assistance* (32%) and *educational services* (18%) industries.

| Table 22: Top industries – employed female graduates (reference week) ³⁷ | | | | | | |
|---|---|------------|------------|--------------|------------|--------------|
| NAICS | Industrial sectors | Total | Full-time | Full-time | Part-time | Part-time |
| Females overall | | 287 | 87% | \$799 | 13% | \$402 |
| 62 | Health care and social assistance | 87 | 79% | \$923 | 21% | \$344 |
| 61 | Educational services | 50 | 88% | \$662 | 12% | * |
| 52 | Finance and insurance | 27 | 100% | \$720 | 0% | - |
| 72 | Accommodation and food services | 16 | 86% | \$710 | 14% | * |
| 44-45 | Retail trade | 14 | 58% | \$595 | 42% | \$374 |
| 54 | Professional, scientific and technical services | 12 | 100% | \$944 | 0% | - |

*Due to small sample size (n = 1), average weekly wage was not reported.

Employed male graduates most frequently worked in the *construction* (17%) and *professional, scientific and technical services* (10%) industries.

| Table 23: Top industries – employed male graduates (reference week) ³⁸ | | | | | | |
|---|---|------------|------------|--------------|-----------|--------------|
| NAICS | Industrial sectors | Total | Full-time | Full-time | Part-time | Part-time |
| Males overall | | 306 | 95% | \$826 | 5% | \$455 |
| 23 | Construction | 49 | 98% | \$765 | 2% | * |
| 54 | Professional, scientific and technical services | 30 | 100% | \$946 | 0% | - |
| 81 | Other services (except public administration) | 27 | 96% | \$713 | 4% | * |
| 31-33 | Manufacturing | 23 | 100% | \$799 | 0% | - |
| 52 | Finance and insurance | 22 | 90% | \$817 | 10% | * |
| 22 | Utilities | 21 | 100% | \$1,267 | 0% | - |
| 51 | Information and cultural industries | 19 | 93% | \$827 | 7% | * |
| 44-45 | Retail trade | 17 | 93% | \$580 | 7% | * |

*Due to small sample size (n = 1), average weekly wage was not reported.

³⁷ Respondents who did not provide a response were excluded.

³⁸ Respondents who did not provide a response were excluded.

Gender differences in wages

In past graduate surveys, significant gaps have been identified between the overall wages of male and female graduates, however, in the 2020 reference week, male graduates averaged \$826 per week in full-time positions, while female graduates in full-time positions averaged \$799 per week (a gap of only -3%).³⁹

The table below demonstrates nine occupations in which at least two female and two male respondents reported their full-time weekly earnings during the reference week. The biggest wage differences are shown with *graphic designers and illustrators* (females reporting 60% higher wages than males) and *human resources professionals* (females reporting 25% lower wages than males). It should be noted that these results should be interpreted with caution due to very small sample sizes.

| NOC | Occupations | Females | | Males | | % Difference |
|------|---|---------|-----------------------|-------|-----------------------|--------------|
| | | Total | Full-time weekly wage | Total | Full-time weekly wage | |
| 5241 | Graphic designers and illustrators | 2 | \$775 | 2 | \$483 | +60% |
| 1112 | Financial and investment analysts | 2 | \$1,050 | 2 | \$837 | +25% |
| 6552 | Other customer and information services representatives | 3 | \$662 | 4 | \$576 | +15% |
| 2174 | Computer programmers and interactive media developers | 2 | \$981 | 6 | \$908 | +8% |
| 1432 | Payroll clerks | 2 | \$838 | 3 | \$803 | +4% |
| 4413 | Elementary and secondary school teacher assistants | 16 | \$639 | 2 | \$654 | -2% |
| 1111 | Financial auditors and accountants | 5 | \$752 | 4 | \$783 | -4% |
| 1241 | Administrative assistants | 5 | \$644 | 3 | \$717 | -10% |
| 1121 | Human resources professionals | 2 | \$655 | 3 | \$872 | -25% |

³⁹ Results should be interpreted with caution due to small sample sizes.

⁴⁰ Results should be interpreted with caution due to small sample sizes.

Not working (unemployed and not in the labour force)

Out of all graduates, 17% (n = 123) were not working during the reference week. This includes those who were classified as unemployed (n = 59) and those who were not in the labour force (n = 52).⁴¹ Graduates who were not working during the reference week were asked to provide the main reason that they were not working.

Most commonly, graduates were not working during the reference week because they indicated they were *in school full-time* (18%), there were *no jobs available* (13%), or they were *on maternity/paternity leave* (11%).

| Reason | Percentage |
|---|------------|
| In school/training full-time | 18% |
| Unable to find work/no jobs available | 13% |
| Maternity/paternity leave | 11% |
| Inability to find job related to NBCC training | 9% |
| Waiting for recall after layoff | 9% |
| In school - apprenticeship block | 7% |
| Personal or family responsibilities | 7% |
| Available jobs require more training or education | 4% |
| COVID-19 | 4% |
| Own illness or disability | 4% |
| Lack of work experience | 3% |
| Job/contract ended (not layoff) | 2% |
| Laid off | 2% |
| Waiting for job to start | 2% |
| Waiting for work visa/immigration papers | 2% |
| In school part time | 1% |
| Lack of bilingual ability | 1% |
| Seasonal job | 1% |
| Other | 2% |

Although only 4% of respondents mentioned COVID-19 as the main reason they were not working during the reference week, when asked specifically, 42% of respondents not working during the reference week (n = 48) reported that the main reason they were not working was related to the pandemic.⁴³

⁴¹ Twelve respondents did not provide enough information to classify as unemployed or not in the labour force.

⁴² Respondents who did not provide a response were excluded.

⁴³ Respondents who did not provide a response were excluded.

2020 Survey of 2019 Graduates of NBCC

Thirty-two percent (32%) of graduates not working during the reference week (n = 39) were attending or planning to attend an educational institution or training program, 89% of whom (n = 34) are attending or planning to attend full-time.⁴⁴ These respondents are attending or planning to attend a *community college* (67%), *university* (31%), or *private training institution* (3%).

Following are the top reasons these graduates provided for their return to an educational institution or training program:

- To upgrade existing skills (31%)
- To obtain a university degree (23%)
- To learn a new trade or occupation (13%)
- Could not find employment (10%)
- To get a better/more interesting job (10%)

⁴⁴ Respondents who did not provide a response were excluded.

3.6 Other Survey Findings

Employment since graduation

Nearly all graduates (98%) have been employed for a period of at least one month since graduation.⁴⁵ Those who have been employed averaged 1.7 different jobs. The percentage of graduates who have been employed since graduation is comparable to the past year (99% for the previous class of graduates).

Prior Learning Assessment and Recognition (PLAR) and Credit Transfer Services

Graduates were asked questions to determine their awareness, use, and evaluation of PLAR and Credit Transfer Services. Overall:

- 64% of graduates reported that they were aware of these services; and
- 36% were not aware of these services.⁴⁶

Among those who were aware of these services (n = 430):

- 64% heard about PLAR through their college campus;
- 36% heard about PLAR through word of mouth;
- 4% heard about PLAR through their high school;
- 4% heard about PLAR through the internet/NBCC website;
- 3% heard about PLAR through their instructors/teachers/director;
- 3% heard about PLAR through an information session/orientation;
- 2% knew about PLAR through past experience;
- 1% heard about PLAR through the newspaper; and
- 1% heard about PLAR through another method.⁴⁷

Of graduates who were aware of these services, 19% (n = 79) have used them (11% of all graduates).⁴⁸

Of those who have used these services:

- 69% have applied for Credit Transfer;
- 16% have applied for a Prior Learning Assessment; and
- 15% have applied for both.⁴⁹

⁴⁵ Respondents who did not provide a response were excluded.

⁴⁶ Respondents who did not provide a response were excluded.

⁴⁷ 8% did not report how they found out about these services. Respondents were able to give multiple responses.

⁴⁸ 1% did not provide a response.

⁴⁹ 5% did not report on what services they used.

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Graduates who have applied for one or both of these services were asked if they had received course credit for courses taken at another institution or from an employer. The majority of these graduates (89%) reported that they had received course credit.⁵⁰ This course credit resulted in a *reduced course load* for 91%, *reduced tuition* for 3%, and *more time to study* for 2%, while 8% percent of graduates reported their progress *did not change* due to receiving course credit.⁵¹

The graduates who received course credit (n = 66) provided the following evaluations of the services they received:

- 52% were very satisfied;
- 40% were satisfied;
- 5% were unsatisfied; and
- 3% were very unsatisfied.⁵²

⁵⁰ 6% did not report if they received course credit.

⁵¹ Respondents could provide multiple responses; therefore, percentages may not sum to 100%. Additionally, one respondent did not provide a response and was excluded.

⁵² One respondent did not provide a response and was excluded.

4.0 Survey Results

The following section contains a fact sheet for the NBCC respondents overall, fact sheets for male and female respondents, a fact sheet for each campus, and fact sheets for academic groups and programs within academic groups for which a sufficient number were interviewed.⁵³

Presented below is a list of programs within each academic group at NBCC for the year 2019. Due to small starting populations and sample sizes, fact sheets were not included for all academic groups and programs. Those without fact sheets are indicated with an “*”. All programs, with the number of graduates and the number of respondents, may be found in Section **Error! Reference source not found.**

Note that names of academic groups are denoted in capital letters. Program names are denoted with initial capital letters.

| | |
|--|-----------|
| ADMINISTRATIVE PROFESSIONAL | 50 |
| Administrative Professional | 17 |
| Administrative Professional: Executive | 11 |
| Administrative Professional: French Second Language Training | 6 * |
| Administrative Professional: Health Services | 16 |
| APPLIED AND MEDIA ARTS | 23 |
| Animation and Graphics | 9 * |
| Applied Studies Internship | 6 * |
| Applied Studies: Mentorship | 2 * |
| Graphic and Communications Design | 6 * |
| BUILDING AND CONSTRUCTION | 86 |
| Bricklaying | 2 * |
| Carpentry | 18 |
| Electrical: Construction | 20 |
| Electrical: Industrial | 4 * |
| Fuels Technician | 2 * |
| Industrial Mechanics | 7 * |
| Mechanical Technician | 4 * |
| Plumbing | 13 |
| Powerline Technician | 6 * |
| Refrigeration and Air Conditioning Technician | 9 * |
| Steamfitting/Pipefitting | 1 * |

⁵³ Respondents who did not provide a response were excluded.

2020 Survey of 2019 Graduates of NBCC

| | |
|--|------------|
| BUSINESS ADMINISTRATION | 114 |
| Accounting and Payroll Administration | 17 |
| Business Administration: Accounting | 34 |
| Business Administration: Financial Management | 5 * |
| Business Administration: Insurance and Risk Management | 5 * |
| Business Administration: Management | 18 |
| Business Administration: Marketing | 19 |
| Human Resources Management | 11 |
| International Business Management | 5 * |
| CIVIL ENGINEERING TECHNOLOGY | 29 |
| Building Engineering Technology: Architectural | 1 * |
| Building Engineering Technology: Building Systems | 8 * |
| Building Engineering Technology: Construction Management | 6 * |
| Building Engineering Technology: Structural | 5 * |
| Civil Engineering Technology: Highway and Municipal | 5 * |
| Civil Technician | 4 * |
| ELECTRICAL AND ELECTRONICS ENGINEERING | 16 |
| Electrical Engineering Technology | 6 * |
| Electronics Engineering Technology | 10 |
| ENVIRONMENTAL AND MARINE SYSTEMS | 4 |
| Environmental Technology | 4 * |
| HEALTH | 70 |
| Medical Laboratory Assistant | 0 * |
| Medical Laboratory Technology | 2 * |
| Personal Support Worker | 6 * |
| Personal Support Worker: Acute Care | 14 |
| Pharmacy Technician | 5 * |
| Practical Nurse | 40 |
| Respiratory Therapy | 3 * |
| HOSPITALITY AND TOURISM | 26 |
| Cook | 6 * |
| Culinary Arts | 2 * |
| Culinary Arts Management | 6 * |
| Hotel and Restaurant Management | 4 * |
| Hotel and Restaurant Operations | 2 * |
| International Travel and Tourism | 6 * |

2020 Survey of 2019 Graduates of NBCC

| | |
|--|------------|
| INFORMATION TECHNOLOGY | 81 |
| Information Technology: Business Analysis | 25 |
| Information Technology: Cybersecurity | 9 * |
| Information Technology: Electronic Game Development | 1 * |
| Information Technology: Gaming Experience Development | 2 * |
| Information Technology: Network Administration | 10 |
| Information Technology: Network Support | 9 * |
| Information Technology: Programmer-Analyst | 10 |
| Information Technology: Quality Assurance Testing | 4 * |
| Information Technology: Web and Mobile Application Development | 11 |
| MECHANICAL AND INDUSTRIAL | 20 |
| Chemical Technology | 4 * |
| Industrial Control Technology | 4 * |
| Mechanical Engineering Technology | 3 * |
| Power Engineering Technology | 6 * |
| Process Control Technician | 3 * |
| METALS PROCESSING | 41 |
| CNC Machining | 4 * |
| HVAC: Sheet Metal Fabrication | 1 * |
| Machinist | 7 * |
| Steel Fabrication | 3 * |
| Welding | 15 |
| Welding and Metal Fabrication | 9 * |
| Welding Technology | 2 * |
| MOBILE EQUIPMENT REPAIR | 52 |
| Agricultural Equipment Repair | 2 * |
| Auto Body and Collision Technician | 4 * |
| Automotive Service Technician | 23 |
| Heavy Equipment Operator | 0 * |
| Heavy Equipment Service Technician | 7 * |
| Marine Diesel Mechanics | 4 * |
| Motorcycle Repair | 2 * |
| Truck and Transport Service Technician | 10 |
| SOCIAL SCIENCES | 108 |
| Child and Youth Care | 6 * |
| Criminal Justice: Corrections | 6 * |
| Criminal Justice: Police Foundations | 7 * |
| Early Childhood Education | 29 |
| Educational Assistant | 17 |
| Human Services | 43 |

Survey Respondents

All Campuses

EMPLOYMENT RATE

(Reference Week)

91%

Related Earnings

(Reference Week)

| | |
|---------------------|-------|
| Full-time | \$830 |
| Part-time | \$446 |
| Total / Wt. Average | \$807 |

Program Evaluations

| | | |
|------------------------|----------------|-----|
| Program Content | Excellent/Good | 89% |
| Facilities Available | | 88% |
| Equipment Available | | 85% |
| Quality of Instruction | | 87% |
| Student Services | | 85% |
| Job Preparation | | 84% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|---|-----|
| 62 | Health care and social assistance | 18% |
| 23 | Construction | 10% |
| 61 | Educational services | 10% |
| 52 | Finance and insurance | 9% |
| 54 | Professional, scientific and technical services | 8% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|----|
| 3233 | Licensed practical nurses | 6% |
| 4413 | Elementary and secondary school teacher assistants | 4% |
| 7321 | Automotive service technicians, truck and bus mechanics and mechanical repairers | 4% |
| 4214 | Early childhood educators and assistants | 4% |
| 2171 | Information systems analysts and consultants | 3% |

Labour Force Status

| | | | | |
|------------|-----|-----|-------------------------|----|
| Employed | 597 | 91% | Not in the Labour Force | 52 |
| Unemployed | 59 | 9% | | |

Employed in NB 94%

Employment/Earnings Information

| | | Employment Related to Training | | | Not At All Related |
|---------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 53% | 12% | \$830 | 12% |
| | Temporary | 9% | 2% | | 3% |
| Part-time | Permanent | 2% | <1% | \$446 | 2% |
| | Temporary | 2% | 1% | | 1% |
| Self-Employed | | <1% | <1% | \$584 | <1% |
| Total / Wt. Average | | 67% | 15% | \$807 | 18% |

Since Graduation

Percent Employed Since Graduation 98% Percent of Total Employment Related to Training 83%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|--------------|-------------|---------------|
| TOTAL | 1,694 | 720 | 43% |
| Male | 888 | 373 | |
| Female | 800 | 341 | |



Male Respondents

All Campuses

EMPLOYMENT RATE

(Reference Week)

89%

Related Earnings

(Reference Week)

| | |
|---------------------|-------|
| Full-time | \$852 |
| Part-time | \$413 |
| Total / Wt. Average | \$838 |

Program Evaluations

| | |
|------------------------|-----------------------|
| | Excellent/Good |
| Program Content | 90% |
| Facilities Available | 89% |
| Equipment Available | 85% |
| Quality of Instruction | 90% |
| Student Services | 86% |
| Job Preparation | 82% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|---|-----|
| 23 | Construction | 17% |
| 54 | Professional, scientific and technical services | 10% |
| 81 | Other services (except public administration) | 9% |
| 31-33 | Manufacturing | 8% |
| 52 | Finance and insurance | 8% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|----|
| 7321 | Automotive service technicians, truck and bus mechanics and mechanical repairers | 8% |
| 2171 | Information systems analysts and consultants | 5% |
| 2174 | Computer programmers and interactive media developers | 4% |
| 2282 | User support technicians | 4% |
| 7237 | Welders and related machine operators | 4% |

Labour Force Status

| | | | | |
|------------|-----|-----|-------------------------|----|
| Employed | 306 | 89% | Not in the Labour Force | 22 |
| Unemployed | 39 | 11% | | |

Employed in NB 91%

Employment/Earnings Information

| | | Employment Related to Training | | | Not At All Related |
|---------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 55% | 13% | \$852 | 15% |
| | Temporary | 6% | 2% | | 4% |
| Part-time | Permanent | 1% | 1% | \$413 | 1% |
| | Temporary | <1% | <1% | | <1% |
| Self-Employed | | <1% | - | * | <1% |
| Total / Wt. Average | | 62% | 16% | \$838 | 22% |

*Due to small sample size (n = 1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 98% Percent of Total Employment Related to Training 78%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 888 | 373 | 42% |
| Male | 888 | 373 | |
| Female | - | - | |



Female Respondents

All Campuses

EMPLOYMENT RATE

(Reference Week)

94%

Related Earnings

(Reference Week)

| | |
|---------------------|-------|
| Full-time | \$804 |
| Part-time | \$460 |
| Total / Wt. Average | \$773 |

Program Evaluations

Excellent/Good

| | |
|------------------------|-----|
| Program Content | 89% |
| Facilities Available | 85% |
| Equipment Available | 84% |
| Quality of Instruction | 84% |
| Student Services | 84% |
| Job Preparation | 86% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|-----------------------------------|-----|
| 62 | Health care and social assistance | 32% |
| 61 | Educational services | 18% |
| 52 | Finance and insurance | 10% |
| 72 | Accommodation and food services | 6% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 3233 | Licensed practical nurses | 11% |
| 4214 | Early childhood educators and assistants | 8% |
| 4413 | Elementary and secondary school teacher assistants | 8% |
| 1241 | Administrative assistants | 5% |

Labour Force Status

| | | | | |
|------------|-----|-----|-------------------------|----|
| Employed | 287 | 94% | Not in the Labour Force | 30 |
| Unemployed | 18 | 7% | | |

Employed in NB 97%

Employment/Earnings Information

| | | Employment Related to Training | | | Not At All Related |
|---------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 51% | 11% | \$804 | 8% |
| | Temporary | 12% | 3% | | 1% |
| Part-time | Permanent | 4% | - | \$460 | 2% |
| | Temporary | 4% | 2% | | 1% |
| Self-Employed | | - | <1% | * | <1% |
| Total / Wt. Average | | 72% | 15% | \$773 | 13% |

*Due to small sample size (n = 1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 97% Percent of Total Employment Related to Training 89%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------|-------------|---------------|
| TOTAL | 800 | 341 | 43% |
| Male | - | - | |
| Female | 800 | 341 | |



Fredericton

Summary

EMPLOYMENT RATE

(Reference Week)

94%

Related Earnings

(Reference Week)

| | |
|---------------------|-------|
| Full-time | \$939 |
| Part-time | \$400 |
| Total / Wt. Average | \$865 |

Program Evaluations

| | |
|------------------------|-----------------------|
| | Excellent/Good |
| Program Content | 90% |
| Facilities Available | 87% |
| Equipment Available | 82% |
| Quality of Instruction | 88% |
| Student Services | 85% |
| Job Preparation | 89% |

Reference Week**Top Employment Sectors (NAICS)**

| | | |
|----|---|-----|
| 62 | Health care and social assistance | 27% |
| 54 | Professional, scientific and technical services | 17% |
| 22 | Utilities | 13% |
| 91 | Public administration | 11% |

Top Occupations (NOC) for Graduates

| | | |
|------|---|-----|
| 1241 | Administrative assistants | 14% |
| 3233 | Licensed practical nurses | 13% |
| 7244 | Electrical power line and cable workers | 8% |
| 1123 | Professional occupations in advertising, marketing and public relations | 6% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 74 | 94% | Not in the Labour Force | 9 |
| Unemployed | 5 | 6% | | |

Employed in NB 97%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 46% | 13% | \$939 | 5% |
| | Temporary | 8% | 10% | | 3% |
| Part-time | Permanent | 5% | - | \$400 | 3% |
| | Temporary | 2% | 3% | | 2% |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 65% | 22% | \$865 | 13% |

Since Graduation

Percent Employed Since Graduation 94% Percent of Total Employment Related to Training 89%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 167 | 88 | 53% |
| Male | 57 | 33 | |
| Female | 109 | 54 | |

Miramichi

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | Program Evaluations | |
|-------------------------------------|--------------------------------------|---------------------|----------------|
| 87% | Full-time | \$866 | Excellent/Good |
| | Part-time | \$500 | 88% |
| | Total / Wt. Average | \$838 | 82% |
| | | | 78% |
| | | | 83% |
| | | | 83% |
| | | | 84% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|-----------------------------------|-----|
| 62 | Health care and social assistance | 23% |
| 61 | Educational services | 15% |
| 23 | Construction | 11% |
| 31-33 | Manufacturing | 8% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 3233 | Licensed practical nurses | 11% |
| 4413 | Elementary and secondary school teacher assistants | 8% |
| 7237 | Welders and related machine operators | 6% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 69 | 87% | Not in the Labour Force | 6 |
| Unemployed | 10 | 13% | | |

Employed in NB

91%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 43% | 9% | \$866 | 16% |
| | Temporary | 13% | 4% | | 5% |
| Part-time | Permanent | 4% | - | \$500 | 4% |
| | Temporary | - | 2% | | 2% |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 62% | 15% | \$838 | 24% |

Since Graduation

| | | | |
|-----------------------------------|-----|---|-----|
| Percent Employed Since Graduation | 98% | Percent of Total Employment Related to Training | 75% |
|-----------------------------------|-----|---|-----|

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 229 | 86 | 38% |
| Male | 113 | 42 | |
| Female | 115 | 43 | |

Moncton

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | Program Evaluations | |
|-------------------------------------|--------------------------------------|------------------------|--------------------|
| 92% | Full-time \$803 | Program Content | Excellent/Good 90% |
| | Part-time \$393 | Facilities Available | 88% |
| | Total / Wt. Average \$790 | Equipment Available | 85% |
| | | Quality of Instruction | 90% |
| | | Student Services | 84% |
| | | Job Preparation | 84% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|-------------------------------------|-----|
| 52 | Finance and insurance | 15% |
| 23 | Construction | 11% |
| 62 | Health care and social assistance | 10% |
| 51 | Information and cultural industries | 9% |
| 72 | Accommodation and food services | 9% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|----|
| 7321 | Automotive service technicians, truck and bus mechanics and mechanical repairers | 8% |
| 2171 | Information systems analysts and consultants | 5% |
| 6322 | Cooks | 4% |
| 1431 | Accounting and related clerks | 4% |
| 2174 | Computer programmers and interactive media developers | 4% |

Labour Force Status

| | | | | |
|------------|-----|-----|-------------------------|----|
| Employed | 208 | 92% | Not in the Labour Force | 15 |
| Unemployed | 18 | 8% | | |

Employed in NB 94%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 56% | 15% | \$803 | 13% |
| | Temporary | 7% | 1% | | 2% |
| Part-time | Permanent | 1% | 1% | \$393 | 1% |
| | Temporary | 1% | 1% | | - |
| Self-Employed | | 1% | 1% | \$663 | 1% |
| Total / Wt. Average | | 66% | 17% | \$790 | 17% |

Since Graduation

Percent Employed Since Graduation 99% Percent of Total Employment Related to Training 83%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 523 | 242 | 46% |
| Male | 321 | 143 | |
| Female | 200 | 97 | |

Saint John

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|-------|----------------------------|---------------------------|
| 93% | Full-time | \$843 | Program Content | Excellent/Good 89% |
| | Part-time | \$357 | Facilities Available | 90% |
| | | | Equipment Available | 90% |
| | | | Quality of Instruction | 86% |
| | Total / Wt. Average | \$818 | Student Services | 84% |
| | | | Job Preparation | 84% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|---|-----|
| 62 | Health care and social assistance | 19% |
| 61 | Educational services | 14% |
| 23 | Construction | 9% |
| 54 | Professional, scientific and technical services | 8% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|----|
| 4413 | Elementary and secondary school teacher assistants | 8% |
| 3233 | Licensed practical nurses | 6% |
| 4214 | Early childhood educators and assistants | 6% |
| 6421 | Retail salespersons | 4% |

Labour Force Status

| | | | | |
|------------|-----|-----|-------------------------|----|
| Employed | 175 | 93% | Not in the Labour Force | 12 |
| Unemployed | 13 | 7% | | |

Employed in NB 92%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 53% | 11% | \$843 | 12% |
| | <i>Temporary</i> | 14% | 1% | | 2% |
| Part-time | <i>Permanent</i> | 1% | 1% | \$357 | 2% |
| | <i>Temporary</i> | 2% | - | | 1% |
| Self-Employed | | - | 1% | * | - |
| Total / Wt. Average | | 68% | 12% | \$818 | 20% |

*Due to small sample size (n = 1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 98% Percent of Total Employment Related to Training 82%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 522 | 206 | 39% |
| Male | 255 | 101 | |
| Female | 265 | 103 | |



St. Andrews

Summary

EMPLOYMENT RATE

(Reference Week)

82%

Related Earnings

(Reference Week)

| | |
|---------------------|-------|
| Full-time | \$720 |
| Part-time | - |
| Total / Wt. Average | \$712 |

Program Evaluations

Excellent/Good

| | |
|------------------------|-----|
| Program Content | 92% |
| Facilities Available | 93% |
| Equipment Available | 83% |
| Quality of Instruction | 89% |
| Student Services | 96% |
| Job Preparation | 80% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|---|-----|
| 62 | Health care and social assistance | 22% |
| 23 | Construction | 19% |
| 22 | Utilities | 8% |
| 44-45 | Retail trade | 8% |
| 81 | Other services (except public administration) | 8% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 7313 | Refrigeration and air conditioning mechanics | 14% |
| 3233 | Licensed practical nurses | 11% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 40 | 82% | Not in the Labour Force | 4 |
| Unemployed | 9 | 18% | | |

Employed in NB 95%

Employment/Earnings Information

| | | Employment Related to Training | | | Not At All Related |
|---------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 58% | 12% | \$720 | 18% |
| | Temporary | - | - | | 6% |
| Part-time | Permanent | 3% | - | \$750 | - |
| | Temporary | 3% | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 66% | 13% | \$712 | 21% |

Since Graduation

Percent Employed Since Graduation 96% Percent of Total Employment Related to Training 82%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 117 | 54 | 46% |
| Male | 68 | 33 | |
| Female | 49 | 21 | |



Woodstock

Summary

EMPLOYMENT RATE

(Reference Week)

89%

Related Earnings

(Reference Week)

| | |
|---------------------|-------|
| Full-time | \$719 |
| Part-time | \$750 |
| Total / Wt. Average | \$723 |

Program Evaluations

| | |
|------------------------|-----------------------|
| | Excellent/Good |
| Program Content | 84% |
| Facilities Available | 80% |
| Equipment Available | 81% |
| Quality of Instruction | 80% |
| Student Services | 90% |
| Job Preparation | 77% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|-----------------------------------|-----|
| 62 | Health care and social assistance | 23% |
| 61 | Educational services | 17% |
| 23 | Construction | 13% |
| 31-33 | Manufacturing | 10% |
| 48-49 | Transportation and warehousing | 10% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 4214 | Early childhood educators and assistants | 13% |
| 3233 | Licensed practical nurses | 10% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 31 | 89% | Not in the Labour Force | 6 |
| Unemployed | 4 | 11% | | |

Employed in NB 97%

Employment/Earnings Information

| | | Employment Related to Training | | | Not At All Related |
|---------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 66% | 3% | \$719 | 10% |
| | Temporary | - | 3% | | - |
| Part-time | Permanent | 3% | - | - | - |
| | Temporary | 10% | 3% | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 80% | 10% | \$723 | 10% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 89%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------|-------------|---------------|
| TOTAL | 136 | 44 | 32% |
| Male | 74 | 21 | |
| Female | 62 | 23 | |



ADMINISTRATIVE PROFESSIONAL
(Fredericton, Moncton, Saint John)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|-------|----------------------------|--------------------|
| 93% | Full-time | \$670 | Program Content | Excellent/Good 86% |
| | Part-time | * | Facilities Available | 88% |
| | | | Equipment Available | 88% |
| | | | Quality of Instruction | 84% |
| | Total / Wt. Average | \$660 | Student Services | 85% |
| | | | Job Preparation | 82% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|---|-----|
| 62 | Health care and social assistance | 36% |
| 52 | Finance and insurance | 14% |
| 56 | Administrative and support, waste management and remediation services | 14% |
| 44-45 | Retail trade | 10% |
| 91 | Public administration | 7% |

Top Occupations (NOC) for Graduates

| | | |
|------|---------------------------|-----|
| 1241 | Administrative assistants | 20% |
| 1414 | Receptionists | 13% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 43 | 93% | Not in the Labour Force | 3 |
| Unemployed | 3 | 7% | | |

Employed in NB 98%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 40% | 29% | \$670 | 11% |
| | <i>Temporary</i> | 6% | 3% | | 3% |
| Part-time | <i>Permanent</i> | 3% | - | * | 3% |
| | <i>Temporary</i> | - | - | | - |
| Self-Employed | | - | - | - | 3% |
| Total / Wt. Average | | 52% | 26% | \$660 | 21% |

*Due to small sample size (n = 1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 96% Percent of Total Employment Related to Training 81%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 85 | 50 | 59% |
| Male | 4 | 2 | |
| Female | 81 | 48 | |



Administrative Professional
 (Moncton, Saint John)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|-------|----------------------------|---------------------------|
| 80% | Full-time | \$700 | Program Content | Excellent/Good 82% |
| | Part-time | - | Facilities Available | 75% |
| | | | Equipment Available | 73% |
| | | | Quality of Instruction | 71% |
| | Total / Wt. Average | \$700 | Student Services | 82% |
| | | | Job Preparation | 82% |

Reference Week**Top Employment Sectors (NAICS)**

| | | |
|-------|-----------------------------------|-----|
| 52 | Finance and insurance | 33% |
| 44-45 | Retail trade | 25% |
| 62 | Health care and social assistance | 17% |

Top Occupations (NOC) for Graduates

| | | |
|------|---|-----|
| 6421 | Retail salespersons | 25% |
| 1414 | Receptionists | 17% |
| 6552 | Other customer and information services representatives | 17% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 12 | 80% | Not in the Labour Force | 2 |
| Unemployed | 3 | 20% | | |

Employed in NB 92%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 36% | 27% | \$700 | 18% |
| | <i>Temporary</i> | 9% | - | | - |
| Part-time | <i>Permanent</i> | - | - | - | 9% |
| | <i>Temporary</i> | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 42% | 25% | \$700 | 33% |

Since Graduation

Percent Employed Since Graduation 94% Percent of Total Employment Related to Training 64%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 30 | 17 | 57% |
| Male | 4 | 2 | |
| Female | 26 | 15 | |

Administrative Professional: Executive
(Saint John)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|-------|----------------------------|---------------------------|
| 100% | Full-time | \$540 | Program Content | Excellent/Good 73% |
| | Part-time | - | Facilities Available | 91% |
| | | | Equipment Available | 89% |
| | | | Quality of Instruction | 91% |
| | Total / Wt. Average | \$540 | Student Services | 80% |
| | | | Job Preparation | 64% |

Reference Week

Top Employment Sectors (NAICS)

91 Public administration 22%

Top Occupations (NOC) for Graduates

1241 Administrative assistants 22%

Labour Force Status

| | | | | |
|------------|----|------|-------------------------|---|
| Employed | 10 | 100% | Not in the Labour Force | - |
| Unemployed | - | - | | |

Employed in NB 100%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 40% | 30% | \$540 | 20% |
| | <i>Temporary</i> | 10% | - | | - |
| Part-time | <i>Permanent</i> | - | - | - | - |
| | <i>Temporary</i> | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 50% | 30% | \$540 | 20% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 87%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 19 | 11 | 58% |
| Male | - | - | |
| Female | 19 | 11 | |

Administrative Professional: Health Services (Fredericton, Moncton)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | Program Evaluations | | Excellent/Good |
|-------------------------------------|--------------------------------------|------------------------|--|----------------|
| 100% | Full-time \$660 | Program Content | | 94% |
| | Part-time * | Facilities Available | | 100% |
| | Total / Wt. Average \$628 | Equipment Available | | 100% |
| | | Quality of Instruction | | 94% |
| | | Student Services | | 87% |
| | | Job Preparation | | 88% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|---|-----|
| 62 | Health care and social assistance | 60% |
| 56 | Administrative and support, waste management and remediation services | 20% |

Top Occupations (NOC) for Graduates

| | | |
|------|-----------------------------------|-----|
| 1414 | Receptionists | 23% |
| 1221 | Administrative officers | 15% |
| 1241 | Administrative assistants | 15% |
| 1243 | Medical administrative assistants | 15% |

Labour Force Status

| | | | | |
|------------|----|------|-------------------------|---|
| Employed | 15 | 100% | Not in the Labour Force | 1 |
| Unemployed | - | - | | |

Employed in NB 100%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 44% | 22% | \$660 | - |
| | Temporary | - | - | | 11% |
| Part-time | Permanent | 11% | - | * | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | 11% |
| Total / Wt. Average | | 67% | 13% | \$628 | 20% |

*Due to small sample size (n = 1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 94% Percent of Total Employment Related to Training 100%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 24 | 16 | 67% |
| Male | - | - | |
| Female | 24 | 16 | |

APPLIED AND MEDIA ARTS
 (Fredericton, Miramichi, Moncton)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|-------|----------------------------|---------------------------|
| 76% | Full-time | \$917 | Program Content | Excellent/Good 64% |
| | Part-time | \$450 | Facilities Available | 77% |
| | | | Equipment Available | 57% |
| | | | Quality of Instruction | 77% |
| | Total / Wt. Average | \$813 | Student Services | 85% |
| | | | Job Preparation | 71% |

Reference Week**Top Employment Sectors (NAICS)**

| | | |
|-------|---|-----|
| 44-45 | Retail trade | 25% |
| 54 | Professional, scientific and technical services | 25% |
| 71 | Arts, entertainment and recreation | 25% |
| 91 | Public administration | 13% |

Top Occupations (NOC) for Graduates

| | | |
|------|------------------------------------|-----|
| 5241 | Graphic designers and illustrators | 38% |
|------|------------------------------------|-----|

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 16 | 76% | Not in the Labour Force | 1 |
| Unemployed | 5 | 24% | | |

Employed in NB 75%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 33% | 27% | \$917 | 13% |
| | <i>Temporary</i> | 7% | - | | 7% |
| Part-time | <i>Permanent</i> | - | - | \$450 | - |
| | <i>Temporary</i> | - | 13% | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 38% | 44% | \$813 | 19% |

Since Graduation

| | | | |
|-----------------------------------|-----|---|-----|
| Percent Employed Since Graduation | 91% | Percent of Total Employment Related to Training | 62% |
|-----------------------------------|-----|---|-----|

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 41 | 23 | 56% |
| Male | 19 | 11 | |
| Female | 21 | 11 | |

BUILDING AND CONSTRUCTION

Summary

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

EMPLOYMENT RATE

(Reference Week)

88%

Related Earnings

(Reference Week)

Full-time \$755

Part-time -

Total / Wt. Average \$744

Program Evaluations

| | Excellent/Good |
|------------------------|----------------|
| Program Content | 94% |
| Facilities Available | 95% |
| Equipment Available | 96% |
| Quality of Instruction | 93% |
| Student Services | 90% |
| Job Preparation | 86% |

Reference Week**Top Employment Sectors (NAICS)**

| | | |
|-------|---|-----|
| 23 | Construction | 44% |
| 22 | Utilities | 15% |
| 81 | Other services (except public administration) | 8% |
| 44-45 | Retail trade | 7% |

Top Occupations (NOC) for Graduates

| | | |
|------|---|-----|
| 7241 | Electricians (except industrial and power system) | 16% |
| 7244 | Electrical power line and cable workers | 11% |
| 7271 | Carpenters | 11% |
| 7251 | Plumbers | 10% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|----|
| Employed | 64 | 88% | Not in the Labour Force | 11 |
| Unemployed | 9 | 12% | | |

Employed in NB 94%**Employment/Earnings Information**

| | | Employment Related to Training | | | Not At All Related |
|---------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 63% | 5% | \$755 | 23% |
| | Temporary | 5% | - | | 2% |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | 2% | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 67% | 6% | \$744 | 27% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 74%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 244 | 86 | 35% |
| Male | 228 | 79 | |
| Female | 15 | 6 | |

Carpentry

Summary

(Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

EMPLOYMENT RATE

(Reference Week)

93%

Related Earnings

(Reference Week)

| | |
|---------------------|-------|
| Full-time | \$688 |
| Part-time | - |
| Total / Wt. Average | \$655 |

Program Evaluations

| | Excellent/Good |
|------------------------|----------------|
| Program Content | 100% |
| Facilities Available | 94% |
| Equipment Available | 100% |
| Quality of Instruction | 94% |
| Student Services | 94% |
| Job Preparation | 89% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|---|-----|
| 23 | Construction | 50% |
| 81 | Other services (except public administration) | 25% |

Top Occupations (NOC) for Graduates

| | | |
|------|------------|-----|
| 7271 | Carpenters | 58% |
|------|------------|-----|

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 13 | 93% | Not in the Labour Force | 3 |
| Unemployed | 1 | 7% | | |

Employed in NB 100%

Employment/Earnings Information

| | | Employment Related to Training | | | Not At All Related |
|---------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 64% | - | \$688 | 18% |
| | Temporary | 9% | - | | 9% |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 77% | - | \$655 | 23% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 79%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 49 | 18 | 37% |
| Male | 43 | 16 | |
| Female | 6 | 2 | |

Electrical: Construction

Summary

(Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

EMPLOYMENT RATE

(Reference Week)

100%

Related Earnings

(Reference Week)

| | |
|---------------------|-------|
| Full-time | \$785 |
| Part-time | - |
| Total / Wt. Average | \$785 |

Program Evaluations

| | Excellent/Good |
|------------------------|----------------|
| Program Content | 100% |
| Facilities Available | 95% |
| Equipment Available | 95% |
| Quality of Instruction | 95% |
| Student Services | 87% |
| Job Preparation | 85% |

Reference Week**Top Employment Sectors (NAICS)**

| | | |
|-------|--------------|-----|
| 23 | Construction | 60% |
| 44-45 | Retail trade | 13% |

Top Occupations (NOC) for Graduates

| | | |
|------|---|-----|
| 7241 | Electricians (except industrial and power system) | 67% |
|------|---|-----|

Labour Force Status

| | | | | |
|------------|----|------|-------------------------|---|
| Employed | 16 | 100% | Not in the Labour Force | 3 |
| Unemployed | - | - | | |

Employed in NB

100%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 69% | 15% | \$785 | 15% |
| | Temporary | - | - | | - |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 60% | 13% | \$785 | 27% |

Since Graduation

| | | | |
|-----------------------------------|------|---|-----|
| Percent Employed Since Graduation | 100% | Percent of Total Employment Related to Training | 74% |
|-----------------------------------|------|---|-----|

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 69 | 20 | 29% |
| Male | 65 | 17 | |
| Female | 3 | 2 | |

Plumbing

Summary

(Moncton, Saint John, Woodstock)

EMPLOYMENT RATE

(Reference Week)

83%

Related Earnings

(Reference Week)

| | |
|---------------------|-------|
| Full-time | \$625 |
| Part-time | - |
| Total / Wt. Average | \$625 |

Program Evaluations

| | |
|------------------------|-----------------------|
| | Excellent/Good |
| Program Content | 92% |
| Facilities Available | 100% |
| Equipment Available | 100% |
| Quality of Instruction | 92% |
| Student Services | 100% |
| Job Preparation | 92% |

Reference Week**Top Employment Sectors (NAICS)**

23 Construction 60%

Top Occupations (NOC) for Graduates

7251 Plumbers 60%

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 10 | 83% | Not in the Labour Force | 1 |
| Unemployed | 2 | 17% | | |

Employed in NB 90%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 70% | 10% | \$625 | 20% |
| | Temporary | - | - | | - |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 70% | 10% | \$625 | 20% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 69%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|-----------|-------------|---------------|
| TOTAL | 34 | 13 | 38% |
| Male | 31 | 12 | |
| Female | 3 | 1 | |

BUSINESS ADMINISTRATION

Summary

(Fredericton, Miramichi, Moncton, Saint John, Woodstock)

EMPLOYMENT RATE

(Reference Week)

Related Earnings

(Reference Week)

Program Evaluations**Excellent/Good**

95%

Full-time

\$771

Program Content

91%

Facilities Available

79%

Part-time

\$500

Equipment Available

77%

Quality of Instruction

86%

Total / Wt. Average

\$729

Student Services

80%

Job Preparation

83%

Reference Week**Top Employment Sectors (NAICS)**

| | | |
|-------|---|-----|
| 52 | Finance and insurance | 31% |
| 44-45 | Retail trade | 9% |
| 54 | Professional, scientific and technical services | 7% |
| 91 | Public administration | 7% |
| 56 | Administrative and support, waste management and remediation services | 6% |

Top Occupations (NOC) for Graduates

| | | |
|------|------------------------------------|-----|
| 1431 | Accounting and related clerks | 12% |
| 1111 | Financial auditors and accountants | 11% |
| 1121 | Human resources professionals | 6% |
| 1241 | Administrative assistants | 6% |

Labour Force Status

| | | | | |
|------------|-----|-----|-------------------------|---|
| Employed | 101 | 95% | Not in the Labour Force | 6 |
| Unemployed | 5 | 5% | | |

Employed in NB

96%

Employment/Earnings Information**Employment Related to Training****Not At All Related**

| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
|----------------------------|------------------|-----------------|-------------------|----------------------------|-----|
| Full-time | <i>Permanent</i> | 52% | 14% | \$771 | 9% |
| | <i>Temporary</i> | 6% | 6% | | 2% |
| Part-time | <i>Permanent</i> | 2% | 1% | \$500 | 3% |
| | <i>Temporary</i> | - | 1% | | 1% |
| Self-Employed | | - | 1% | * | 1% |
| Total / Wt. Average | | 59% | 26% | \$764 | 15% |

*Due to small sample size (n = 1), average weekly wage was not reported.

Since Graduation

| | | | |
|-----------------------------------|-----|---|-----|
| Percent Employed Since Graduation | 98% | Percent of Total Employment Related to Training | 85% |
|-----------------------------------|-----|---|-----|

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 232 | 114 | 49% |
| Male | 96 | 45 | |
| Female | 135 | 68 | |

Accounting and Payroll Administration (Miramichi, Moncton, Woodstock)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|-------|----------------------------|---------------------------|
| 93% | Full-time | \$735 | Program Content | Excellent/Good 94% |
| | Part-time | * | Facilities Available | 88% |
| | | | Equipment Available | 88% |
| | | | Quality of Instruction | 82% |
| | Total / Wt. Average | \$637 | Student Services | 76% |
| | | | Job Preparation | 76% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|-----------------------------------|-----|
| 52 | Finance and insurance | 31% |
| 23 | Construction | 15% |
| 62 | Health care and social assistance | 15% |
| 72 | Accommodation and food services | 15% |

Top Occupations (NOC) for Graduates

| | | |
|------|-------------------------------|-----|
| 1431 | Accounting and related clerks | 29% |
| 1432 | Payroll clerks | 29% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 14 | 93% | Not in the Labour Force | 1 |
| Unemployed | 1 | 7% | | |

Employed in NB 93%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 71% | - | \$735 | - |
| | Temporary | 14% | - | | - |
| Part-time | Permanent | 7% | - | * | - |
| | Temporary | - | - | | 7% |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 93% | - | \$714 | 7% |

*Due to small sample size (n = 1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 89%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|-----------|-------------|---------------|
| TOTAL | 38 | 17 | 45% |
| Male | 10 | 5 | |
| Female | 28 | 12 | |

Business Administration: Accounting
 (Fredericton, Moncton, Saint John)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|-------|----------------------------|---------------------------|
| 97% | Full-time | \$802 | Program Content | Excellent/Good 88% |
| | Part-time | - | Facilities Available | 82% |
| | | | Equipment Available | 79% |
| | | | Quality of Instruction | 91% |
| | Total / Wt. Average | \$802 | Student Services | 82% |
| | | | Job Preparation | 79% |

Reference Week**Top Employment Sectors (NAICS)**

| | | |
|----|-----------------------|-----|
| 52 | Finance and insurance | 39% |
| 91 | Public administration | 21% |

Top Occupations (NOC) for Graduates

| | | |
|------|------------------------------------|-----|
| 1111 | Financial auditors and accountants | 30% |
| 1431 | Accounting and related clerks | 20% |
| 1241 | Administrative assistants | 13% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 30 | 97% | Not in the Labour Force | 3 |
| Unemployed | 1 | 3% | | |

Employed in NB 93%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 66% | 3% | \$802 | 3% |
| | <i>Temporary</i> | 7% | 10% | | 3% |
| Part-time | <i>Permanent</i> | - | - | - | 3% |
| | <i>Temporary</i> | - | - | | - |
| Self-Employed | | - | - | - | 3% |
| Total / Wt. Average | | 73% | 13% | \$802 | 13% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 91%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 64 | 34 | 53% |
| Male | 26 | 14 | |
| Female | 38 | 20 | |

Business Administration: Management
(Miramichi, Moncton, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

94%

Related Earnings

(Reference Week)

| | |
|---------------------|-------|
| Full-time | \$744 |
| Part-time | - |
| Total / Wt. Average | \$740 |

Program Evaluations

| | Excellent/Good |
|------------------------|----------------|
| Program Content | 89% |
| Facilities Available | 76% |
| Equipment Available | 78% |
| Quality of Instruction | 83% |
| Student Services | 78% |
| Job Preparation | 88% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|-------------------------------------|-----|
| 48-49 | Transportation and warehousing | 21% |
| 44-45 | Retail trade | 14% |
| 51 | Information and cultural industries | 14% |
| 52 | Finance and insurance | 14% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 1121 | Human resources professionals | 29% |
| 2171 | Information systems analysts and consultants | 14% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 15 | 94% | Not in the Labour Force | 2 |
| Unemployed | 1 | 6% | | |

Employed in NB 100%

Employment/Earnings Information

| | | Employment Related to Training | | | Not At All Related |
|---------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 47% | 20% | \$744 | 7% |
| | Temporary | - | 13% | | - |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | 7% | | - |
| Self-Employed | | - | 7% | * | - |
| Total / Wt. Average | | 47% | 47% | \$740 | 7% |

*Due to small sample size (n = 1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 82%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 35 | 18 | 51% |
| Male | 20 | 10 | |
| Female | 15 | 8 | |



Business Administration: Marketing
 (Fredericton, Moncton, Saint John)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|-------|----------------------------|--------------------|
| 100% | Full-time | \$747 | Program Content | Excellent/Good 89% |
| | Part-time | - | Facilities Available | 63% |
| | | | Equipment Available | 61% |
| | | | Quality of Instruction | 63% |
| | Total / Wt. Average | \$740 | Student Services | 68% |
| | | | Job Preparation | 84% |

Reference Week**Top Employment Sectors (NAICS)**

| | | |
|-------|---|-----|
| 44-45 | Retail trade | 26% |
| 54 | Professional, scientific and technical services | 21% |
| 61 | Educational services | 11% |

Top Occupations (NOC) for Graduates

| | | |
|------|---|-----|
| 1123 | Professional occupations in advertising, marketing and public relations | 28% |
| 6421 | Retail salespersons | 11% |

Labour Force Status

| | | | | |
|------------|----|------|-------------------------|---|
| Employed | 19 | 100% | Not in the Labour Force | - |
| Unemployed | - | - | | |

Employed in NB 95%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 31% | 25% | \$747 | 13% |
| | <i>Temporary</i> | 6% | 6% | | - |
| Part-time | <i>Permanent</i> | 6% | 6% | - | 6% |
| | <i>Temporary</i> | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 47% | 37% | \$740 | 16% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 81%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 38 | 19 | 50% |
| Male | 15 | 8 | |
| Female | 22 | 10 | |

Human Resources Management (Moncton)

Summary

EMPLOYMENT RATE

(Reference Week)

100%

Related Earnings

(Reference Week)

Full-time \$840

Part-time -

Total / Wt. Average \$840

Program Evaluations

Excellent/Good

| | |
|------------------------|------|
| Program Content | 91% |
| Facilities Available | 82% |
| Equipment Available | 70% |
| Quality of Instruction | 100% |
| Student Services | 88% |
| Job Preparation | 82% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|---|-----|
| 52 | Finance and insurance | 30% |
| 56 | Administrative and support, waste management and remediation services | 20% |

Top Occupations (NOC) for Graduates

| | | |
|------|-------------------------------|-----|
| 1121 | Human resources professionals | 25% |
|------|-------------------------------|-----|

Labour Force Status

| | | | | |
|------------|----|------|-------------------------|---|
| Employed | 11 | 100% | Not in the Labour Force | - |
| Unemployed | - | - | | |

Employed in NB 100%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 11% | 33% | \$840 | 33% |
| | Temporary | 11% | - | | 11% |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 18% | 45% | \$840 | 36% |

Since Graduation

| | | | |
|-----------------------------------|------|---|-----|
| Percent Employed Since Graduation | 100% | Percent of Total Employment Related to Training | 77% |
|-----------------------------------|------|---|-----|

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 18 | 11 | 61% |
| Male | 7 | 3 | |
| Female | 11 | 8 | |

CIVIL ENGINEERING TECHNOLOGY
(Fredericton, Moncton)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|---------|----------------------------|---------------------|
| 89% | Full-time | \$1,055 | Program Content | Excellent/Good 100% |
| | Part-time | - | Facilities Available | 97% |
| | | | Equipment Available | 90% |
| | | | Quality of Instruction | 97% |
| | Total / Wt. Average | \$1,055 | Student Services | 75% |
| | | | Job Preparation | 93% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|---|-----|
| 23 | Construction | 54% |
| 54 | Professional, scientific and technical services | 21% |
| 22 | Utilities | 8% |

Top Occupations (NOC) for Graduates

| | | |
|------|---|-----|
| 0711 | Construction managers | 21% |
| 2231 | Civil engineering technologists and technicians | 17% |
| 2234 | Construction estimators | 13% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 24 | 89% | Not in the Labour Force | 2 |
| Unemployed | 3 | 11% | | |

Employed in NB 100%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 74% | 9% | \$1,055 | 13% |
| | <i>Temporary</i> | 4% | - | | - |
| Part-time | <i>Permanent</i> | - | - | - | - |
| | <i>Temporary</i> | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 79% | 8% | \$1,055 | 13% |

Since Graduation

Percent Employed Since Graduation 97% Percent of Total Employment Related to Training 83%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 53 | 29 | 55% |
| Male | 45 | 24 | |
| Female | 7 | 4 | |



ELECTRICAL AND ELECTRONICS ENGINEERING (Moncton, Saint John)

Summary

EMPLOYMENT RATE

(Reference Week)

100%

Related Earnings

(Reference Week)

| | |
|---------------------|---------|
| Full-time | \$1,026 |
| Part-time | - |
| Total / Wt. Average | \$1,026 |

Program Evaluations

| | Excellent/Good |
|------------------------|----------------|
| Program Content | 88% |
| Facilities Available | 94% |
| Equipment Available | 88% |
| Quality of Instruction | 94% |
| Student Services | 80% |
| Job Preparation | 81% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|---|-----|
| 22 | Utilities | 25% |
| 54 | Professional, scientific and technical services | 25% |
| 62 | Health care and social assistance | 25% |

Top Occupations (NOC) for Graduates

No occupation with more than one respondent

Labour Force Status

| | | | | |
|------------|----|------|-------------------------|---|
| Employed | 14 | 100% | Not in the Labour Force | 2 |
| Unemployed | - | - | | |

Employed in NB

86%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|------------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 71% | 7% | \$1,026 | 14% |
| | Temporary | - | - | | - |
| Part-time | Permanent | - | - | - | 7% |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 71% | 7% | \$1,026 | 21% |

Since Graduation

| | | | |
|-----------------------------------|------|---|-----|
| Percent Employed Since Graduation | 100% | Percent of Total Employment Related to Training | 83% |
|-----------------------------------|------|---|-----|

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 25 | 16 | 64% |
| Male | 24 | 16 | |
| Female | 1 | - | |

Electronics Engineering Technology
(Moncton, Saint John)

Summary

EMPLOYMENT RATE

(Reference Week)

100%

Related Earnings

(Reference Week)

| | |
|---------------------|-------|
| Full-time | \$998 |
| Part-time | - |
| Total / Wt. Average | \$998 |

Program Evaluations

| | Excellent/Good |
|------------------------|----------------|
| Program Content | 90% |
| Facilities Available | 90% |
| Equipment Available | 80% |
| Quality of Instruction | 90% |
| Student Services | 70% |
| Job Preparation | 80% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|---|-----|
| 62 | Health care and social assistance | 43% |
| 54 | Professional, scientific and technical services | 29% |
| 22 | Utilities | 14% |
| 31-33 | Manufacturing | 14% |

Top Occupations (NOC) for Graduates

No occupation with more than one respondent

Labour Force Status

| | | | | |
|------------|---|------|-------------------------|---|
| Employed | 9 | 100% | Not in the Labour Force | 1 |
| Unemployed | - | - | | |

Employed in NB 78%

Employment/Earnings Information

| | | Employment Related to Training | | | Not At All Related |
|---------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 78% | - | \$998 | 22% |
| | Temporary | - | - | | - |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 78% | - | \$998 | 22% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 74%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 14 | 10 | 71% |
| Male | 13 | 10 | |
| Female | 1 | - | |



ENVIRONMENTAL AND MARINE SYSTEMS (Miramichi)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | Program Evaluations | |
|-------------------------------------|--------------------------------------|------------------------|--------------------|
| 100% | Full-time \$1,088 | Program Content | Excellent/Good 75% |
| | Part-time - | Facilities Available | 100% |
| | Total / Wt. Average \$1,088 | Equipment Available | 75% |
| | | Quality of Instruction | 75% |
| | | Student Services | 50% |
| | | Job Preparation | 100% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|---|-----|
| 11 | Agriculture, forestry, fishing and hunting | 25% |
| 21 | Mining, quarrying, and oil and gas extraction | 25% |
| 52 | Finance and insurance | 25% |
| 54 | Professional, scientific and technical services | 25% |

Top Occupations (NOC) for Graduates

| | | |
|------|---|-----|
| 2221 | Biological technologists and technicians | 25% |
| 6552 | Other customer and information services representatives | 25% |
| 7521 | Heavy equipment operators (except crane) | 25% |
| 9231 | Central control and process operators, mineral and metal processing | 25% |

Labour Force Status

| | | | | |
|------------|---|------|-------------------------|---|
| Employed | 4 | 100% | Not in the Labour Force | - |
| Unemployed | - | - | | |

Employed in NB 100%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 25% | 25% | \$1,088 | 25% |
| | Temporary | - | - | | 25% |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 25% | 25% | \$1,088 | 50% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 67%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 8 | 4 | 50% |
| Male | 6 | 3 | |
| Female | 2 | 1 | |

HEALTH

Summary

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

EMPLOYMENT RATE

(Reference Week)

95%

Related Earnings

(Reference Week)

| | |
|---------------------|-------|
| Full-time | \$985 |
| Part-time | \$371 |
| Total / Wt. Average | \$756 |

Program Evaluations

| | | |
|------------------------|----------------|-----|
| Program Content | Excellent/Good | 86% |
| Facilities Available | | 87% |
| Equipment Available | | 81% |
| Quality of Instruction | | 76% |
| Student Services | | 83% |
| Job Preparation | | 80% |

Reference Week**Top Employment Sectors (NAICS)**

62 Health care and social assistance 91%

Top Occupations (NOC) for Graduates

| | | |
|------|---|-----|
| 3233 | Licensed practical nurses | 56% |
| 3413 | Nurse aides, orderlies and patient service associates | 12% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 59 | 95% | Not in the Labour Force | 7 |
| Unemployed | 3 | 5% | | |

Employed in NB 93%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 53% | - | \$985 | 6% |
| | Temporary | 11% | 2% | | 2% |
| Part-time | Permanent | 9% | - | \$371 | - |
| | Temporary | 15% | 2% | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 90% | 3% | \$824 | 7% |

Since Graduation

| | | | |
|-----------------------------------|-----|---|-----|
| Percent Employed Since Graduation | 99% | Percent of Total Employment Related to Training | 95% |
|-----------------------------------|-----|---|-----|

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 187 | 70 | 37% |
| Male | 13 | 7 | |
| Female | 174 | 63 | |

Personal Support Worker: Acute Care

Summary

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|-------|----------------------------|---------------------------|
| 92% | Full-time | \$733 | Program Content | Excellent/Good 86% |
| | Part-time | \$530 | Facilities Available | 86% |
| | | | Equipment Available | 86% |
| | | | Quality of Instruction | 71% |
| | Total / Wt. Average | \$692 | Student Services | 92% |
| | | | Job Preparation | 79% |

Reference Week**Top Employment Sectors (NAICS)**

| | | |
|-------|-----------------------------------|-----|
| 62 | Health care and social assistance | 73% |
| 31-33 | Manufacturing | 18% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 3413 | Nurse aides, orderlies and patient service associates | 36% |
| 4412 | Home support workers, housekeepers and related occupations | 27% |
| 9619 | Other labourers in processing, manufacturing and utilities | 18% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 11 | 92% | Not in the Labour Force | 2 |
| Unemployed | 1 | 8% | | |

Employed in NB

100%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 22% | - | \$733 | 33% |
| | <i>Temporary</i> | 11% | 11% | | - |
| Part-time | <i>Permanent</i> | 11% | - | \$530 | - |
| | <i>Temporary</i> | 11% | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 64% | 9% | \$692 | 27% |

Since Graduation

| | | | |
|-----------------------------------|------|---|-----|
| Percent Employed Since Graduation | 100% | Percent of Total Employment Related to Training | 88% |
|-----------------------------------|------|---|-----|

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 45 | 14 | 31% |
| Male | 8 | 4 | |
| Female | 37 | 10 | |

Practical Nurse

Summary

(Fredericton, Miramichi, Moncton, St. Andrews, Woodstock)

EMPLOYMENT RATE

(Reference Week)

97%

Related Earnings

(Reference Week)

| | |
|---------------------|---------|
| Full-time | \$1,051 |
| Part-time | \$350 |
| Total / Wt. Average | \$848 |

Program Evaluations

| | |
|------------------------|-----------------------|
| | Excellent/Good |
| Program Content | 83% |
| Facilities Available | 85% |
| Equipment Available | 78% |
| Quality of Instruction | 73% |
| Student Services | 78% |
| Job Preparation | 78% |

Reference Week**Top Employment Sectors (NAICS)**

62 Health care and social assistance 97%

Top Occupations (NOC) for Graduates

3233 Licensed practical nurses 94%

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 35 | 97% | Not in the Labour Force | 3 |
| Unemployed | 1 | 3% | | |

Employed in NB

94%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 57% | - | \$1,051 | - |
| | Temporary | 11% | - | | 4% |
| Part-time | Permanent | 11% | - | \$350 | - |
| | Temporary | 14% | 4% | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 94% | 3% | \$848 | 3% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 97%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 103 | 40 | 39% |
| Male | 3 | 1 | |
| Female | 100 | 39 | |

HOSPITALITY AND TOURISM

Summary

(Moncton, St. Andrews)

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|-------|----------------------------|---------------------------|
| 83% | Full-time | \$580 | Program Content | Excellent/Good 92% |
| | Part-time | \$150 | Facilities Available | 79% |
| | | | Equipment Available | 72% |
| | | | Quality of Instruction | 88% |
| | Total / Wt. Average | \$508 | Student Services | 78% |
| | | | Job Preparation | 88% |

Reference Week**Top Employment Sectors (NAICS)**

| | | |
|-------|-----------------------------------|-----|
| 72 | Accommodation and food services | 61% |
| 44-45 | Retail trade | 11% |
| 62 | Health care and social assistance | 11% |

Top Occupations (NOC) for Graduates

| | | |
|------|--------------------------|-----|
| 6322 | Cooks | 50% |
| 6311 | Food service supervisors | 10% |
| 6312 | Executive housekeepers | 10% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 20 | 83% | Not in the Labour Force | 1 |
| Unemployed | 4 | 17% | | |

Employed in NB 95%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 57% | 7% | \$580 | - |
| | <i>Temporary</i> | 7% | - | | 14% |
| Part-time | <i>Permanent</i> | 7% | - | \$150 | - |
| | <i>Temporary</i> | 7% | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 79% | 5% | \$508 | 16% |

Since Graduation

Percent Employed Since Graduation 96% Percent of Total Employment Related to Training 88%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 48 | 26 | 54% |
| Male | 25 | 15 | |
| Female | 23 | 11 | |

INFORMATION TECHNOLOGY

Summary

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|-------|----------------------------|--------------------|
| 90% | Full-time | \$891 | Program Content | Excellent/Good 88% |
| | Part-time | * | Facilities Available | 96% |
| | | | Equipment Available | 96% |
| | | | Quality of Instruction | 91% |
| | Total / Wt. Average | \$853 | Student Services | 91% |
| | | | Job Preparation | 80% |

Reference Week**Top Employment Sectors (NAICS)**

| | | |
|----|---|-----|
| 51 | Information and cultural industries | 32% |
| 54 | Professional, scientific and technical services | 29% |
| 52 | Finance and insurance | 14% |

Top Occupations (NOC) for Graduates

| | | |
|------|---|-----|
| 2171 | Information systems analysts and consultants | 24% |
| 2174 | Computer programmers and interactive media developers | 19% |
| 2282 | User support technicians | 13% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 70 | 90% | Not in the Labour Force | 3 |
| Unemployed | 8 | 10% | | |

Employed in NB 93%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 48% | 23% | \$891 | 8% |
| | <i>Temporary</i> | 7% | 3% | | 2% |
| Part-time | <i>Permanent</i> | - | 2% | * | 3% |
| | <i>Temporary</i> | - | - | | - |
| Self-Employed | | 2% | 2% | \$527 | - |
| Total / Wt. Average | | 58% | 28% | \$853 | 13% |

*Due to small sample size (n = 1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 95% Percent of Total Employment Related to Training 86%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 160 | 81 | 51% |
| Male | 128 | 61 | |
| Female | 30 | 18 | |

Information Technology: Business Analysis (Fredericton, Moncton)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|-------------------------------------|--------------------------------------|-------|------------------------|----------------|
| | | | | Excellent/Good |
| 88% | Full-time | \$948 | Program Content | 92% |
| | Part-time | - | Facilities Available | 92% |
| | | | Equipment Available | 96% |
| | | | Quality of Instruction | 96% |
| | Total / Wt. Average | \$948 | Student Services | 88% |
| | | | Job Preparation | 88% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|---|-----|
| 52 | Finance and insurance | 29% |
| 51 | Information and cultural industries | 19% |
| 54 | Professional, scientific and technical services | 19% |
| 48-49 | Transportation and warehousing | 10% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 2171 | Information systems analysts and consultants | 50% |
| 1112 | User support technicians | 17% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 22 | 88% | Not in the Labour Force | - |
| Unemployed | 3 | 12% | | |

Employed in NB 86%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 35% | 41% | \$948 | 6% |
| | Temporary | - | 12% | | - |
| Part-time | Permanent | - | - | - | 6% |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 40% | 45% | \$948 | 15% |

Since Graduation

Percent Employed Since Graduation 92% Percent of Total Employment Related to Training 82%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 28 | 25 | 89% |
| Male | 18 | 16 | |
| Female | 10 | 9 | |

Information Technology: Network Administration (Moncton, Saint John)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | Program Evaluations | | |
|-------------------------------------|--------------------------------------|---------------------|------------------------|--------------------|
| 100% | Full-time | \$1,022 | Program Content | Excellent/Good 90% |
| | Part-time | * | Facilities Available | 100% |
| | Total / Wt. Average | \$891 | Equipment Available | 100% |
| | | | Quality of Instruction | 100% |
| | | | Student Services | 100% |
| | | | Job Preparation | 80% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|---|-----|
| 54 | Professional, scientific and technical services | 40% |
| 51 | Information and cultural industries | 30% |
| 61 | Educational services | 20% |
| 52 | Finance and insurance | 10% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 2171 | Information systems analysts and consultants | 33% |
| 2282 | User support technicians | 22% |

Labour Force Status

| | | | | |
|------------|----|------|-------------------------|---|
| Employed | 10 | 100% | Not in the Labour Force | - |
| Unemployed | - | - | | |

Employed in NB 100%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 50% | 13% | \$1,022 | - |
| | Temporary | 25% | - | | - |
| Part-time | Permanent | - | 13% | * | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 80% | 20% | \$891 | - |

*Due to small sample size (n = 1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 100%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 21 | 10 | 48% |
| Male | 20 | 9 | |
| Female | 1 | 1 | |

Information Technology: Programmer-Analyst (Fredericton, Saint John)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | Program Evaluations | Excellent/Good |
|-------------------------------------|--------------------------------------|------------------------|----------------|
| 78% | Full-time \$724 | Program Content | 80% |
| | Part-time - | Facilities Available | 100% |
| | Total / Wt. Average \$650 | Equipment Available | 89% |
| | | Quality of Instruction | 70% |
| | | Student Services | 75% |
| | | Job Preparation | 70% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|---|-----|
| 54 | Professional, scientific and technical services | 57% |
| 51 | Information and cultural industries | 43% |

Top Occupations (NOC) for Graduates

| | | |
|------|---|-----|
| 2174 | Computer programmers and interactive media developers | 43% |
| 2175 | Web designers and developers | 29% |
| 2172 | Database analysts and data administrators | 14% |
| 2283 | Information systems testing technicians | 14% |

Labour Force Status

| | | | | |
|------------|---|-----|-------------------------|---|
| Employed | 7 | 78% | Not in the Labour Force | 1 |
| Unemployed | 2 | 22% | | |

Employed in NB 86%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 67% | - | \$724 | - |
| | Temporary | 17% | - | | - |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | 17% | * | - |
| Total / Wt. Average | | 86% | 14% | \$650 | - |

*Due to small sample size (n = 1), average weekly wage was not reported.

Since Graduation

| | | | |
|-----------------------------------|------|---|-----|
| Percent Employed Since Graduation | 100% | Percent of Total Employment Related to Training | 91% |
|-----------------------------------|------|---|-----|

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 30 | 10 | 33% |
| Male | 23 | 8 | |
| Female | 6 | 1 | |

Information Technology: Web and Mobile Application Development (Moncton)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|-------------------------------------|--------------------------------------|-------|------------------------|----------------|
| | | | | Excellent/Good |
| 100% | Full-time | \$931 | Program Content | 100% |
| | Part-time | - | Facilities Available | 100% |
| | | | Equipment Available | 100% |
| | | | Quality of Instruction | 91% |
| | Total / Wt. Average | \$931 | Student Services | 100% |
| | | | Job Preparation | 100% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|----|---|-----|
| 51 | Information and cultural industries | 36% |
| 54 | Professional, scientific and technical services | 27% |
| 52 | Finance and insurance | 18% |

Top Occupations (NOC) for Graduates

| | | |
|------|---|-----|
| 2174 | Computer programmers and interactive media developers | 50% |
| 2175 | Web designers and developers | 20% |

Labour Force Status

| | | | | |
|------------|----|------|-------------------------|---|
| Employed | 11 | 100% | Not in the Labour Force | - |
| Unemployed | - | - | | |

Employed in NB 100%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 82% | 9% | \$931 | 9% |
| | Temporary | - | - | | - |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 82% | 9% | \$931 | 9% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 96%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 19 | 11 | 58% |
| Male | 16 | 8 | |
| Female | 2 | 2 | |



MECHANICAL AND INDUSTRIAL
(Saint John)

Summary

EMPLOYMENT RATE

(Reference Week)

95%

Related Earnings

(Reference Week)

| | |
|---------------------|---------|
| Full-time | \$1,416 |
| Part-time | - |
| Total / Wt. Average | \$1,416 |

Program Evaluations

| | Excellent/Good |
|------------------------|----------------|
| Program Content | 85% |
| Facilities Available | 90% |
| Equipment Available | 95% |
| Quality of Instruction | 85% |
| Student Services | 83% |
| Job Preparation | 85% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|---|-----|
| 22 | Utilities | 31% |
| 11 | Agriculture, forestry, fishing and hunting | 13% |
| 21 | Mining, quarrying, and oil and gas extraction | 13% |
| 31-33 | Manufacturing | 13% |
| 72 | Accommodation and food services | 13% |

Top Occupations (NOC) for Graduates

| | | |
|------|---|-----|
| 9241 | Power engineers and power systems operators | 31% |
| 2211 | Chemical technologists and technicians | 13% |
| 7311 | Construction millwrights and industrial mechanics | 13% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 19 | 95% | Not in the Labour Force | - |
| Unemployed | 1 | 5% | | |

Employed in NB

89%

Employment/Earnings Information

| | | Employment Related to Training | | | Not At All Related |
|---------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 65% | 18% | \$1,416 | 6% |
| | Temporary | 12% | - | | - |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 72% | 17% | \$1,416 | 11% |

Since Graduation

| | | | |
|-----------------------------------|------|---|-----|
| Percent Employed Since Graduation | 100% | Percent of Total Employment Related to Training | 90% |
|-----------------------------------|------|---|-----|

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 50 | 20 | 40% |
| Male | 37 | 12 | |
| Female | 13 | 8 | |



METALS PROCESSING

Summary

(Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

EMPLOYMENT RATE

(Reference Week)

82%

Related Earnings

(Reference Week)

| | |
|---------------------|-------|
| Full-time | \$860 |
| Part-time | - |
| Total / Wt. Average | \$860 |

Program Evaluations

| | |
|------------------------|-----------------------|
| | Excellent/Good |
| Program Content | 95% |
| Facilities Available | 95% |
| Equipment Available | 93% |
| Quality of Instruction | 90% |
| Student Services | 83% |
| Job Preparation | 85% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|---------------|-----|
| 31-33 | Manufacturing | 44% |
| 23 | Construction | 25% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 7237 | Welders and related machine operators | 43% |
| 7231 | Machinists and machining and tooling inspectors | 7% |
| 7235 | Structural metal and platework fabricators and fitters | 7% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 32 | 82% | Not in the Labour Force | 1 |
| Unemployed | 7 | 18% | | |

Employed in NB 88%

Employment/Earnings Information

| | | Employment Related to Training | | | Not At All Related |
|---------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 59% | 7% | \$860 | 22% |
| | Temporary | - | - | | 11% |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 53% | 9% | \$860 | 38% |

*Due to small sample size (n = 1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 95% Percent of Total Employment Related to Training 65%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 109 | 41 | 38% |
| Male | 102 | 38 | |
| Female | 7 | 3 | |



Welding

Summary

(Moncton, Saint John, St. Andrews)

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | Program Evaluations | |
|-------------------------------------|--------------------------------------|------------------------|---------------------|
| 79% | Full-time \$694 | Program Content | Excellent/Good 100% |
| | Part-time - | Facilities Available | 93% |
| | Total / Wt. Average \$694 | Equipment Available | 87% |
| | | Quality of Instruction | 87% |
| | | Student Services | 100% |
| | | Job Preparation | 87% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|---------------|-----|
| 31-33 | Manufacturing | 45% |
| 23 | Construction | 36% |

Top Occupations (NOC) for Graduates

| | | |
|------|---------------------------------------|-----|
| 7237 | Welders and related machine operators | 56% |
|------|---------------------------------------|-----|

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 11 | 79% | Not in the Labour Force | - |
| Unemployed | 3 | 21% | | |

Employed in NB 100%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 56% | - | \$694 | 44% |
| | Temporary | - | - | | - |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 45% | 9% | \$694 | 45% |

Since Graduation

| | | | |
|-----------------------------------|-----|---|-----|
| Percent Employed Since Graduation | 93% | Percent of Total Employment Related to Training | 71% |
|-----------------------------------|-----|---|-----|

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 36 | 15 | 42% |
| Male | 34 | 14 | |
| Female | 2 | 1 | |

MOBILE EQUIPMENT REPAIR

Summary

(Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|-------|----------------------------|--------------------|
| 89% | Full-time | \$633 | Program Content | Excellent/Good 85% |
| | Part-time | - | Facilities Available | 85% |
| | | | Equipment Available | 67% |
| | | | Quality of Instruction | 87% |
| | Total / Wt. Average | \$648 | Student Services | 92% |
| | | | Job Preparation | 73% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|---|-----|
| 81 | Other services (except public administration) | 43% |
| 48-49 | Transportation and warehousing | 18% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 7321 | Automotive service technicians, truck and bus mechanics and mechanical repairers | 55% |
|------|--|-----|

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 41 | 89% | Not in the Labour Force | 5 |
| Unemployed | 5 | 11% | | |

Employed in NB 93%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 61% | 11% | \$633 | 17% |
| | <i>Temporary</i> | 6% | - | | 3% |
| Part-time | <i>Permanent</i> | - | - | - | - |
| | <i>Temporary</i> | - | - | | 3% |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 66% | 10% | \$648 | 24% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 79%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 140 | 52 | 37% |
| Male | 131 | 48 | |
| Female | 9 | 4 | |



Automotive Service Technician (Moncton, Saint John)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | Program Evaluations | |
|-------------------------------------|--------------------------------------|------------------------|--------------------|
| 86% | Full-time \$537 | Program Content | Excellent/Good 91% |
| | Part-time - | Facilities Available | 91% |
| | Total / Wt. Average \$582 | Equipment Available | 78% |
| | | Quality of Instruction | 91% |
| | | Student Services | 90% |
| | | Job Preparation | 78% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|---|-----|
| 81 | Other services (except public administration) | 50% |
| 44-45 | Retail trade | 17% |
| 72 | Accommodation and food services | 11% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 7321 | Automotive service technicians, truck and bus mechanics and mechanical repairers | 75% |
|------|--|-----|

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 18 | 86% | Not in the Labour Force | 1 |
| Unemployed | 3 | 14% | | |

Employed in NB 94%

| Employment/Earnings Information | Employment Related to Training | | | Not At All Related |
|---------------------------------|--------------------------------|------------|---------------------|--------------------|
| | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 73% | 7% | 7% |
| | Temporary | 7% | - | - |
| Part-time | Permanent | - | - | - |
| | Temporary | - | - | 7% |
| Self-Employed | - | - | - | - |
| Total / Wt. Average | 72% | 6% | \$582 | 22% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 83%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 58 | 23 | 40% |
| Male | 54 | 21 | |
| Female | 4 | 2 | |

Truck and Transport Service Technician (Moncton, Woodstock)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | Program Evaluations | |
|-------------------------------------|--------------------------------------|------------------------|--------------------|
| 100% | Full-time \$696 | Program Content | Excellent/Good 70% |
| | Part-time - | Facilities Available | 60% |
| | Total / Wt. Average \$696 | Equipment Available | 50% |
| | | Quality of Instruction | 70% |
| | | Student Services | 90% |
| | | Job Preparation | 60% |

Reference Week

Top Employment Sectors (NAICS)

| | | |
|-------|---|-----|
| 48-49 | Transportation and warehousing | 56% |
| 81 | Other services (except public administration) | 33% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 7321 | Automotive service technicians, truck and bus mechanics and mechanical repairers | 78% |
|------|--|-----|

Labour Force Status

| | | | | |
|------------|---|------|-------------------------|---|
| Employed | 9 | 100% | Not in the Labour Force | 1 |
| Unemployed | - | - | | |

Employed in NB 89%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 78% | - | \$696 | 22% |
| | Temporary | - | - | | - |
| Part-time | Permanent | - | - | - | - |
| | Temporary | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 78% | - | \$696 | 22% |

Since Graduation

| | | | |
|-----------------------------------|------|---|-----|
| Percent Employed Since Graduation | 100% | Percent of Total Employment Related to Training | 82% |
|-----------------------------------|------|---|-----|

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 31 | 10 | 32% |
| Male | 30 | 9 | |
| Female | 1 | 1 | |

SOCIAL SCIENCES

Summary

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

EMPLOYMENT RATE

(Reference Week)

94%

Related Earnings

(Reference Week)

| | |
|---------------------|---------|
| Full-time | \$760 |
| Part-time | \$1,100 |
| Total / Wt. Average | \$765 |

Program Evaluations

| | | |
|------------------------|----------------|-----|
| Program Content | Excellent/Good | 93% |
| Facilities Available | | 83% |
| Equipment Available | | 88% |
| Quality of Instruction | | 87% |
| Student Services | | 89% |
| Job Preparation | | 93% |

Reference Week**Top Employment Sectors (NAICS)**

| | | |
|----|-----------------------------------|-----|
| 61 | Educational services | 56% |
| 62 | Health care and social assistance | 21% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 4413 | Elementary and secondary school teacher assistants | 28% |
| 4214 | Early childhood educators and assistants | 24% |
| 4212 | Social and community service workers | 11% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|----|
| Employed | 90 | 94% | Not in the Labour Force | 10 |
| Unemployed | 6 | 6% | | |

Employed in NB 97%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 44% | 6% | \$760 | 11% |
| | Temporary | 25% | 3% | | - |
| Part-time | Permanent | 4% | - | \$1,100 | 3% |
| | Temporary | 3% | - | | 1% |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 79% | 7% | \$765 | 15% |

Since Graduation

Percent Employed Since Graduation 98% Percent of Total Employment Related to Training 90%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------|-------------|---------------|
| TOTAL | 312 | 108 | 35% |
| Male | 30 | 12 | |
| Female | 282 | 96 | |

Early Childhood Education

Summary

(Fredericton, Miramichi, Moncton, Saint John, Woodstock)

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | Program Evaluations | |
|-------------------------------------|--------------------------------------|---------------------|------------------------|
| 100% | Full-time | \$764 | Program Content |
| | Part-time | \$1,100 | Facilities Available |
| | Total / Wt. Average | \$786 | Equipment Available |
| | | | Quality of Instruction |
| | | | Student Services |
| | | | Job Preparation |
| | | | Excellent/Good |
| | | | 97% |
| | | | 87% |
| | | | 91% |
| | | | 93% |
| | | | 92% |
| | | | 100% |

Reference Week

Top Employment Sectors (NAICS)

61 Educational services 83%

Top Occupations (NOC) for Graduates

4214 Early childhood educators and assistants 73%

Labour Force Status

| | | | | |
|------------|----|------|-------------------------|---|
| Employed | 24 | 100% | Not in the Labour Force | 4 |
| Unemployed | - | - | | |

Employed in NB

100%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|---------------------------------|-----------|--------------------------------|------------|---------------------|--------------------|
| | | Directly | Indirectly | Avg Weekly Earnings | |
| Full-time | Permanent | 71% | - | \$764 | 6% |
| | Temporary | - | 6% | | - |
| Part-time | Permanent | 12% | - | \$1,100 | - |
| | Temporary | 6% | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 88% | 4% | \$786 | 8% |

Since Graduation

| | | | |
|-----------------------------------|------|---|-----|
| Percent Employed Since Graduation | 100% | Percent of Total Employment Related to Training | 88% |
|-----------------------------------|------|---|-----|

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------|-----------|-------------|---------------|
| TOTAL | 113 | 29 | 26% |
| Male | 1 | - | |
| Female | 112 | 29 | |

Educational Assistant
 (Moncton, Saint John)

Summary

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | | Program Evaluations | |
|--|---|-------|----------------------------|----------------------------|
| 94% | Full-time | \$643 | Program Content | Excellent/Good 100% |
| | Part-time | - | Facilities Available | 94% |
| | | | Equipment Available | 93% |
| | | | Quality of Instruction | 88% |
| | Total / Wt. Average | \$643 | Student Services | 100% |
| | | | Job Preparation | 94% |

Reference Week**Top Employment Sectors (NAICS)**

61 Educational services 88%

Top Occupations (NOC) for Graduates

4413 Elementary and secondary school teacher assistants 67%

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 16 | 94% | Not in the Labour Force | - |
| Unemployed | 1 | 6% | | |

Employed in NB 94%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 21% | - | \$643 | 7% |
| | <i>Temporary</i> | 71% | - | | - |
| Part-time | <i>Permanent</i> | - | - | - | - |
| | <i>Temporary</i> | - | - | | - |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 88% | - | \$643 | 13% |

Since Graduation

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 86%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 49 | 17 | 35% |
| Male | 1 | 1 | |
| Female | 48 | 16 | |

Human Services

Summary

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

| EMPLOYMENT RATE (Reference Week) | Related Earnings (Reference Week) | Program Evaluations | |
|--|---|----------------------------|--------------------|
| 89% | Full-time \$705 | Program Content | Excellent/Good 93% |
| | Part-time - | Facilities Available | 88% |
| | Total / Wt. Average \$705 | Equipment Available | 88% |
| | | Quality of Instruction | 86% |
| | | Student Services | 88% |
| | | Job Preparation | 90% |

Reference Week**Top Employment Sectors (NAICS)**

| | | |
|----|-----------------------------------|-----|
| 62 | Health care and social assistance | 38% |
| 61 | Educational services | 34% |

Top Occupations (NOC) for Graduates

| | | |
|------|--|-----|
| 4413 | Elementary and secondary school teacher assistants | 25% |
| 4212 | Social and community service workers | 16% |

Labour Force Status

| | | | | |
|------------|----|-----|-------------------------|---|
| Employed | 33 | 89% | Not in the Labour Force | 5 |
| Unemployed | 4 | 11% | | |

Employed in NB 100%

| Employment/Earnings Information | | Employment Related to Training | | | Not At All Related |
|--|------------------|---------------------------------------|-------------------|----------------------------|---------------------------|
| | | <i>Directly</i> | <i>Indirectly</i> | <i>Avg Weekly Earnings</i> | |
| Full-time | <i>Permanent</i> | 47% | 7% | \$705 | 13% |
| | <i>Temporary</i> | 17% | 3% | | - |
| Part-time | <i>Permanent</i> | 3% | - | - | 3% |
| | <i>Temporary</i> | 3% | - | | 3% |
| Self-Employed | | - | - | - | - |
| Total / Wt. Average | | 73% | 9% | \$705 | 18% |

Since Graduation

Percent Employed Since Graduation 95% Percent of Total Employment Related to Training 92%

Response Information

| | GRADUATES | RESPONDENTS | RESPONSE RATE |
|--------------|------------------|--------------------|----------------------|
| TOTAL | 98 | 43 | 44% |
| Male | 6 | 3 | |
| Female | 92 | 40 | |

5.0 Labour Market Information

The tables that follow present labour market information overall and by campus, academic group, and program. Note that names of academic groups are denoted in capital letters. Program names are denoted with initial capital letters.

| Labour Force Profile | | | | REFERENCE WEEK (November 22 nd – November 28 th , 2020) | | | | | Employed Since Graduation |
|----------------------|--------------|---------------|-----------------|---|--------------|------------|-----------------|--------------------|---------------------------|
| Campus | # Graduates | # Respondents | Completion Rate | LABOUR FORCE | | | | | |
| | | | | Participation Rate | # Unemployed | # Employed | Employment Rate | Related Employment | |
| Total | 1,694 | 720 | 43% | 93% | 59 | 597 | 94% | 82% | 98% |
| Fredericton | 167 | 88 | 53% | 90% | 5 | 74 | 94% | 88% | 94% |
| Miramichi | 229 | 86 | 38% | 93% | 10 | 69 | 87% | 76% | 98% |
| Moncton | 523 | 242 | 46% | 94% | 18 | 208 | 92% | 83% | 99% |
| Saint John | 522 | 206 | 39% | 94% | 13 | 175 | 93% | 80% | 98% |
| St. Andrews | 117 | 54 | 46% | 92% | 9 | 40 | 82% | 79% | 96% |
| Woodstock | 136 | 44 | 32% | 85% | 4 | 31 | 89% | 90% | 100% |

| REFERENCE WEEK (November 22 nd – November 28 th , 2020) | | | | | | | | | |
|---|--------------|---------------|---------------|--------------------|--------------|------------|-----------------|--------------------|---------------------------|
| LABOUR FORCE | | | | | | | | | |
| | # Graduates | # Respondents | Response Rate | Participation Rate | # Unemployed | # Employed | Employment Rate | Related Employment | Employed Since Graduation |
| OVERALL | 1,694 | 720 | 43% | 93% | 59 | 597 | 94% | 82% | 98% |
| Male | 888 | 373 | 42% | 94% | 39 | 306 | 89% | 78% | 98% |
| Female | 800 | 341 | 43% | 91% | 18 | 287 | 94% | 87% | 97% |
| ADMINISTRATIVE PROFESSIONAL | 85 | 50 | 59% | 94% | 3 | 43 | 93% | 79% | 96% |
| Administrative Professional | 30 | 17 | 57% | 88% | 3 | 12 | 80% | 67% | 94% |
| Administrative Professional: Executive | 19 | 11 | 58% | 100% | 0 | 10 | 100% | 80% | 100% |
| Administrative Professional: French Second Language Training | 12 | 6 | 50% | - | - | - | - | - | - |
| Administrative Professional: Health Services | 24 | 16 | 67% | 94% | 0 | 15 | 100% | 80% | 94% |
| APPLIED AND MEDIA ARTS | 41 | 23 | 56% | 95% | 5 | 16 | 76% | 81% | 91% |
| Animation and Graphics | 11 | 9 | 82% | - | - | - | - | - | - |
| Applied Studies Internship | 11 | 6 | 55% | - | - | - | - | - | - |
| Applied Studies: Mentorship | 5 | 2 | 40% | - | - | - | - | - | - |
| Graphic and Communications Design | 14 | 6 | 43% | - | - | - | - | - | - |
| BUILDING AND CONSTRUCTION | 244 | 86 | 35% | 87% | 9 | 64 | 88% | 73% | 100% |
| Bricklaying | 5 | 2 | 40% | - | - | - | - | - | - |
| Carpentry | 49 | 18 | 37% | 82% | 1 | 13 | 93% | 77% | 100% |
| Electrical: Construction | 69 | 20 | 29% | 84% | 0 | 16 | 100% | 73% | 100% |
| Electrical: Industrial | 11 | 4 | 36% | - | - | - | - | - | - |
| Fuels Technician | 9 | 2 | 22% | - | - | - | - | - | - |
| Industrial Mechanics | 22 | 7 | 32% | - | - | - | - | - | - |
| Mechanical Technician | 9 | 4 | 44% | - | - | - | - | - | - |
| Plumbing | 34 | 13 | 38% | 92% | 2 | 10 | 83% | 80% | 100% |
| Powerline Technician | 9 | 6 | 67% | - | - | - | - | - | - |
| Refrigeration and Air Conditioning Technician | 15 | 9 | 60% | - | - | - | - | - | - |
| Steamfitting/Pipefitting | 12 | 1 | 8% | - | - | - | - | - | - |
| BUSINESS ADMINISTRATION | 232 | 114 | 49% | 95% | 5 | 101 | 95% | 85% | 98% |
| Accounting and Payroll Administration | 38 | 17 | 45% | 94% | 1 | 14 | 93% | 93% | 100% |
| Business Administration: Accounting | 64 | 34 | 53% | 91% | 1 | 30 | 97% | 87% | 100% |
| Business Administration: Financial Management | 12 | 5 | 42% | - | - | - | - | - | - |
| Business Administration: Insurance and Risk Management | 16 | 5 | 31% | - | - | - | - | - | - |
| Business Administration: Management | 35 | 18 | 51% | 89% | 1 | 15 | 94% | 93% | 100% |

| REFERENCE WEEK (November 22 nd – November 28 th , 2020) | | | | | | | | | |
|---|--------------|---------------|---------------|--------------------|--------------|------------|-----------------|--------------------|---------------------------|
| LABOUR FORCE | | | | | | | | | |
| | # Graduates | # Respondents | Response Rate | Participation Rate | # Unemployed | # Employed | Employment Rate | Related Employment | Employed Since Graduation |
| OVERALL | 1,694 | 720 | 43% | 93% | 59 | 597 | 94% | 82% | 98% |
| Business Administration: Marketing | 38 | 19 | 50% | 100% | 0 | 19 | 100% | 84% | 100% |
| Human Resources Management | 18 | 11 | 61% | 100% | 0 | 11 | 100% | 64% | 100% |
| International Business Management | 11 | 5 | 45% | - | - | - | - | - | - |
| CIVIL ENGINEERING TECHNOLOGY | 53 | 29 | 55% | 93% | 3 | 24 | 89% | 88% | 97% |
| Building Engineering Technology: Architectural | 8 | 1 | 13% | - | - | - | - | - | - |
| Building Engineering Technology: Building Systems | 13 | 8 | 62% | - | - | - | - | - | - |
| Building Engineering Technology: Construction Management | 10 | 6 | 60% | - | - | - | - | - | - |
| Building Engineering Technology: Structural | 8 | 5 | 63% | - | - | - | - | - | - |
| Civil Engineering Technology: Highway and Municipal | 7 | 5 | 71% | - | - | - | - | - | - |
| Civil Technician | 7 | 4 | 57% | - | - | - | - | - | - |
| ELECTRICAL AND ELECTRONICS ENGINEERING | 25 | 16 | 64% | 88% | 0 | 14 | 100% | 79% | 100% |
| Electrical Engineering Technology | 11 | 6 | 55% | - | - | - | - | - | - |
| Electronics Engineering Technology | 14 | 10 | 71% | 90% | 0 | 9 | 100% | 78% | 100% |
| ENVIRONMENTAL AND MARINE SYSTEMS | 8 | 4 | 50% | 100% | 0 | 4 | 100% | 50% | 100% |
| Environmental Technology | 8 | 4 | 50% | - | - | - | - | - | - |
| HEALTH | 187 | 70 | 37% | 90% | 3 | 59 | 95% | 93% | 99% |
| Medical Laboratory Assistant | 1 | 0 | 0% | - | - | - | - | - | - |
| Medical Laboratory Technology | 6 | 2 | 33% | - | - | - | - | - | - |
| Personal Support Worker | 12 | 6 | 50% | - | - | - | - | - | - |
| Personal Support Worker: Acute Care | 45 | 14 | 31% | 86% | 1 | 11 | 92% | 73% | 100% |
| Pharmacy Technician | 10 | 5 | 50% | - | - | - | - | - | - |
| Practical Nurse | 103 | 40 | 39% | 92% | 1 | 35 | 97% | 97% | 100% |
| Respiratory Therapy | 10 | 3 | 30% | - | - | - | - | - | - |
| HOSPITALITY AND TOURISM | 48 | 26 | 54% | 96% | 4 | 20 | 83% | 84% | 96% |
| Cook | 14 | 6 | 43% | - | - | - | - | - | - |
| Culinary Arts | 4 | 2 | 50% | - | - | - | - | - | - |
| Culinary Arts Management | 11 | 6 | 55% | - | - | - | - | - | - |
| Hotel and Restaurant Management | 7 | 4 | 57% | - | - | - | - | - | - |
| Hotel and Restaurant Operations | 4 | 2 | 50% | - | - | - | - | - | - |

| REFERENCE WEEK (November 22 nd – November 28 th , 2020) | | | | | | | | | |
|---|--------------|---------------|---------------|--------------------|--------------|------------|-----------------|--------------------|---------------------------|
| LABOUR FORCE | | | | | | | | | |
| | # Graduates | # Respondents | Response Rate | Participation Rate | # Unemployed | # Employed | Employment Rate | Related Employment | Employed Since Graduation |
| OVERALL | 1,694 | 720 | 43% | 93% | 59 | 597 | 94% | 82% | 98% |
| International Travel and Tourism | 8 | 6 | 75% | - | - | - | - | - | - |
| INFORMATION TECHNOLOGY | 160 | 81 | 51% | 96% | 8 | 70 | 90% | 87% | 95% |
| Information Technology: Business Analysis | 28 | 25 | 89% | 100% | 3 | 22 | 88% | 85% | 92% |
| Information Technology: Cybersecurity | 14 | 9 | 64% | - | - | - | - | - | - |
| Information Technology: Electronic Game Development | 4 | 1 | 25% | - | - | - | - | - | - |
| Information Technology: Gaming Experience Development | 9 | 2 | 22% | - | - | - | - | - | - |
| Information Technology: Network Administration | 21 | 10 | 48% | 100% | 0 | 10 | 100% | 100% | 100% |
| Information Technology: Network Support | 24 | 9 | 38% | - | - | - | - | - | - |
| Information Technology: Programmer-Analyst | 30 | 10 | 33% | 90% | 2 | 7 | 78% | 100% | 100% |
| Information Technology: Quality Assurance Testing | 11 | 4 | 36% | - | - | - | - | - | - |
| Information Technology: Web and Mobile Application Development | 19 | 11 | 58% | 100% | 0 | 11 | 100% | 91% | 100% |
| MECHANICAL AND INDUSTRIAL | 50 | 20 | 40% | 100% | 1 | 19 | 95% | 89% | 100% |
| Chemical Technology | 6 | 4 | 67% | - | - | - | - | - | - |
| Industrial Control Technology | 6 | 4 | 67% | - | - | - | - | - | - |
| Mechanical Engineering Technology | 7 | 3 | 43% | - | - | - | - | - | - |
| Power Engineering Technology | 22 | 6 | 27% | - | - | - | - | - | - |
| Process Control Technician | 9 | 3 | 33% | - | - | - | - | - | - |
| METALS PROCESSING | 109 | 41 | 38% | 98% | 7 | 32 | 82% | 63% | 95% |
| CNC Machining | 10 | 4 | 40% | - | - | - | - | - | - |
| HVAC: Sheet Metal Fabrication | 5 | 1 | 20% | - | - | - | - | - | - |
| Machinist | 9 | 7 | 78% | - | - | - | - | - | - |
| Steel Fabrication | 17 | 3 | 18% | - | - | - | - | - | - |
| Welding | 36 | 15 | 42% | 100% | 3 | 11 | 79% | 55% | 93% |
| Welding and Metal Fabrication | 27 | 9 | 33% | - | - | - | - | - | - |
| Welding Technology | 5 | 2 | 40% | - | - | - | - | - | - |
| MOBILE EQUIPMENT REPAIR | 140 | 52 | 37% | 90% | 5 | 41 | 89% | 76% | 100% |
| Agricultural Equipment Repair | 6 | 2 | 33% | - | - | - | - | - | - |
| Auto Body and Collision Technician | 10 | 4 | 40% | - | - | - | - | - | - |
| Automotive Service Technician | 58 | 23 | 40% | 95% | 3 | 18 | 86% | 78% | 100% |
| Heavy Equipment Operator | 3 | 0 | 0% | - | - | - | - | - | - |

| REFERENCE WEEK (November 22 nd – November 28 th , 2020) | | | | | | | | | |
|---|--------------|---------------|---------------|--------------------|--------------|------------|-----------------|--------------------|---------------------------|
| LABOUR FORCE | | | | | | | | | |
| | # Graduates | # Respondents | Response Rate | Participation Rate | # Unemployed | # Employed | Employment Rate | Related Employment | Employed Since Graduation |
| OVERALL | 1,694 | 720 | 43% | 93% | 59 | 597 | 94% | 82% | 98% |
| Heavy Equipment Service Technician | 20 | 7 | 35% | - | - | - | - | - | - |
| Marine Diesel Mechanics | 8 | 4 | 50% | - | - | - | - | - | - |
| Motorcycle Repair | 4 | 2 | 50% | - | - | - | - | - | - |
| Truck and Transport Service Technician | 31 | 10 | 32% | 90% | 0 | 9 | 100% | 78% | 100% |
| SOCIAL SCIENCES | 312 | 108 | 35% | 91% | 6 | 90 | 94% | 85% | 98% |
| Child and Youth Care | 12 | 6 | 50% | - | - | - | - | - | - |
| Criminal Justice: Corrections | 22 | 6 | 27% | - | - | - | - | - | - |
| Criminal Justice: Police Foundations | 18 | 7 | 39% | - | - | - | - | - | - |
| Early Childhood Education | 113 | 29 | 26% | 86% | 0 | 24 | 100% | 92% | 100% |
| Educational Assistant | 49 | 17 | 35% | 100% | 1 | 16 | 94% | 88% | 100% |
| Human Services | 98 | 43 | 44% | 88% | 4 | 33 | 89% | 82% | 95% |

6.0 Graduate Assessments of Programs and Services

In the tables below, the percentages for each assessment are based on those who provided a concrete rating (excellent/good/fair/poor); those percentages total to 100%. Respondents who selected 'don't know/prefer not to answer' are excluded from those calculations. The numbers in the final column are presented for informational purposes only, and simply indicate the percentage of respondents who did not provide a concrete rating for that particular assessment.

| <i>NBCC – Overall (n = 720)</i> | <i>Excellent</i> | <i>Good</i> | <i>Fair</i> | <i>Poor</i> | <i>Don't know/ Prefer not to answer</i> |
|--|-------------------------|--------------------|--------------------|--------------------|--|
| Program Content | 46% | 44% | 9% | 2% | 1% |
| Facilities Available | 47% | 40% | 11% | 2% | 3% |
| Equipment Available | 42% | 43% | 13% | 3% | 4% |
| Quality of Instruction | 47% | 40% | 9% | 3% | <1% |
| Student Services | 41% | 45% | 11% | 4% | 8% |
| Job Preparation | 40% | 44% | 12% | 4% | 1% |

| <i>NBCC – Fredericton (n = 88)</i> | <i>Excellent</i> | <i>Good</i> | <i>Fair</i> | <i>Poor</i> | <i>Don't know/ Prefer not to answer</i> |
|---|-------------------------|--------------------|--------------------|--------------------|--|
| Program Content | 49% | 41% | 6% | 5% | 0% |
| Facilities Available | 44% | 44% | 11% | 1% | 1% |
| Equipment Available | 39% | 43% | 17% | 1% | 6% |
| Quality of Instruction | 51% | 36% | 8% | 5% | 0% |
| Student Services | 50% | 35% | 10% | 5% | 7% |
| Job Preparation | 43% | 45% | 7% | 5% | 0% |

| <i>NBCC – Miramichi (n = 86)</i> | <i>Excellent</i> | <i>Good</i> | <i>Fair</i> | <i>Poor</i> | <i>Don't know/ Prefer not to answer</i> |
|---|-------------------------|--------------------|--------------------|--------------------|--|
| Program Content | 55% | 33% | 10% | 2% | 2% |
| Facilities Available | 47% | 35% | 11% | 7% | 3% |
| Equipment Available | 42% | 36% | 14% | 7% | 3% |
| Quality of Instruction | 44% | 46% | 7% | 3% | 2% |
| Student Services | 45% | 38% | 10% | 8% | 7% |
| Job Preparation | 47% | 37% | 11% | 5% | 6% |

| NBCC – Moncton (n = 242) | Excellent | Good | Fair | Poor | Don't know/ Prefer not to answer |
|-------------------------------------|------------------|-------------|-------------|-------------|---|
| Program Content | 43% | 48% | 8% | 2% | 1% |
| Facilities Available | 47% | 41% | 10% | 2% | 2% |
| Equipment Available | 41% | 44% | 13% | 2% | 2% |
| Quality of Instruction | 42% | 44% | 11% | 2% | 0% |
| Student Services | 37% | 47% | 12% | 4% | 7% |
| Job Preparation | 40% | 45% | 12% | 4% | 1% |

| NBCC – Saint John (n = 206) | Excellent | Good | Fair | Poor | Don't know/ Prefer not to answer |
|--|------------------|-------------|-------------|-------------|---|
| Program Content | 45% | 44% | 10% | 1% | 0% |
| Facilities Available | 48% | 42% | 10% | 1% | 4% |
| Equipment Available | 45% | 45% | 9% | 2% | 7% |
| Quality of Instruction | 59% | 30% | 9% | 2% | 0% |
| Student Services | 37% | 47% | 14% | 2% | 9% |
| Job Preparation | 39% | 45% | 12% | 3% | 1% |

| NBCC – St. Andrews (n = 54) | Excellent | Good | Fair | Poor | Don't know/ Prefer not to answer |
|--|------------------|-------------|-------------|-------------|---|
| Program Content | 47% | 45% | 8% | 0% | 2% |
| Facilities Available | 50% | 43% | 7% | 0% | 0% |
| Equipment Available | 42% | 42% | 15% | 2% | 2% |
| Quality of Instruction | 48% | 32% | 14% | 7% | 0% |
| Student Services | 53% | 43% | 2% | 2% | 13% |
| Job Preparation | 30% | 50% | 19% | 2% | 0% |

| NBCC – Woodstock (n = 44) | Excellent | Good | Fair | Poor | Don't know/ Prefer not to answer |
|--------------------------------------|------------------|-------------|-------------|-------------|---|
| Program Content | 41% | 43% | 11% | 5% | 0% |
| Facilities Available | 48% | 32% | 20% | 0% | 0% |
| Equipment Available | 44% | 37% | 14% | 5% | 2% |
| Quality of Instruction | 47% | 40% | 9% | 3% | 0% |
| Student Services | 38% | 52% | 7% | 2% | 5% |
| Job Preparation | 32% | 45% | 16% | 7% | 0% |

Appendix A - Terminology

Terminology

NBCC

New Brunswick Community College is a corporation including six campuses situated throughout the province of New Brunswick.

Average Weekly Earnings

Refers to the average of the gross earnings that graduates reported for the reference week. The information presented in the fact sheets are based on earnings reported by graduates who indicated that their employment was either *directly or indirectly* related to their training.

Employed

The number of respondents who had a job during the reference week.

Employment

Defined in terms of full-time/part-time and permanent/temporary as follows:

- Full-time: Employment of 30 hours or more per week.
- Part-time: Employment of less than 30 hours per week.
- Permanent: Employment which has no prearranged termination date.
- Temporary: Employment which ends at a prearranged date.

Employment Rate

The number of employed graduates as a percentage of those in the labour force.

Employment Related to Training

Employed graduates were asked about the extent to which their employment during the reference week was related to their training program. Options presented to the respondent included directly related, indirectly related and not at all related.

Related Employment – includes employment that graduates reported as either directly related or indirectly related to their training program.

Not at all related – means that were in jobs that were not at all related to their training.

Graduate Population

Graduates of regular training programs or non-regular (contract or distance) training programs of twelve weeks or more in duration that terminated between January 1, and December 31, 2019.

Labour Force

In the context of this survey, Labour Force is composed of respondents who were either employed or unemployed but looking for work during the reference week.

Not in the Labour Force

Respondents who were not working and not looking for work, during the reference week.

Labour Force Participation Rate

The percentage of respondents who were actively participating in the labour force during the reference week (based on the total number of respondents).

Labour Force Survey

A monthly survey by Statistics Canada which collects labour force information from a representative sample of the working age population.

2020 Survey of 2019 Graduates of NBCC

NAICS (North American Industrial Classification System) 2017

NAICS was used to categorize the industrial sectors/industries in which graduates were employed in the reference week. Fact sheets list the top industries for employment.

NOC (National Occupational Classification) 2016

The National Occupational Classification was used to categorize the kind of work done by graduates. The top responses are given.

Programs

Regular – programs that operated throughout the year on a year-to-year basis. Regular training programs are listed in the annual NBCC Calendar.

Non-Regular – programs that are offered through NBCC that are not part of the regular program listing in the Calendar. These programs may or may not have the same content as regular training programs of the same name.

Co-op – cooperative Education Programs integrate periods of classroom study with periods of training in related work. Each work situation is developed and approved by the College as a suitable learning situation. Co-op trainees are placed in productive work, receive wages and have their progress monitored by the employers and representatives of the College.

Reference Week

The week of November 22nd – 28th, 2020 served as the reference week for this survey. During the survey all graduates were asked about their activities during this week.

Response Rate

The number of respondents as a percentage of the number of eligible graduates.

Self Employed

Someone who is working but has no employer other than her/himself.

Total Employment since Graduation

The total number of graduates who reported that they had been employed, at some time, since completing their training at NBCC.

Relation of Employment since Graduation to Training

The percentage of graduates who reported that they held at least one employment position since graduation which was either directly or indirectly related to their training program at NBCC.